

TVM GROUPS



NELLAI OVERSEAS

(Govt. of India Approved Manpower Recruiters)

Lic# B-0963/TN/PER/1000+/05/8104/2007 E-mail: nos@tvmgp.com



THALAIVANKOTTAI VELUSAMY MEMORIAL TRUST

Reg. No. 388/2009 Spoken English / Hindi, Help for Education, Etc., E-mail : tvmt@tvmt.org



NELLAI ENGINEERING SERVICES

Reg. No. 406/2009

Engineering Consultants / Contractors E-mail : nes@tvmgp.com



TVM ACADEMY

DEVELOPMENT TRAINING & TUITION CENTRE

E-mail : tvmacademy@tvmt.org

389/5, Pasuvanathanai Road, Shunmugasigamani Nagar, **KOVILPATTI**, Thoothukudi Dist. Tamilnadu, India - 628 501.

Ph: +91 4632 227340 Fax: +91 4632 227304 Mobile: +91 94421 22734, +91 94421 22732 E-mail: nos@tvmgp.com Web: www.tvmgp.com

THALAIVANKOTTAI MANAGEMENT CONSULTANCY

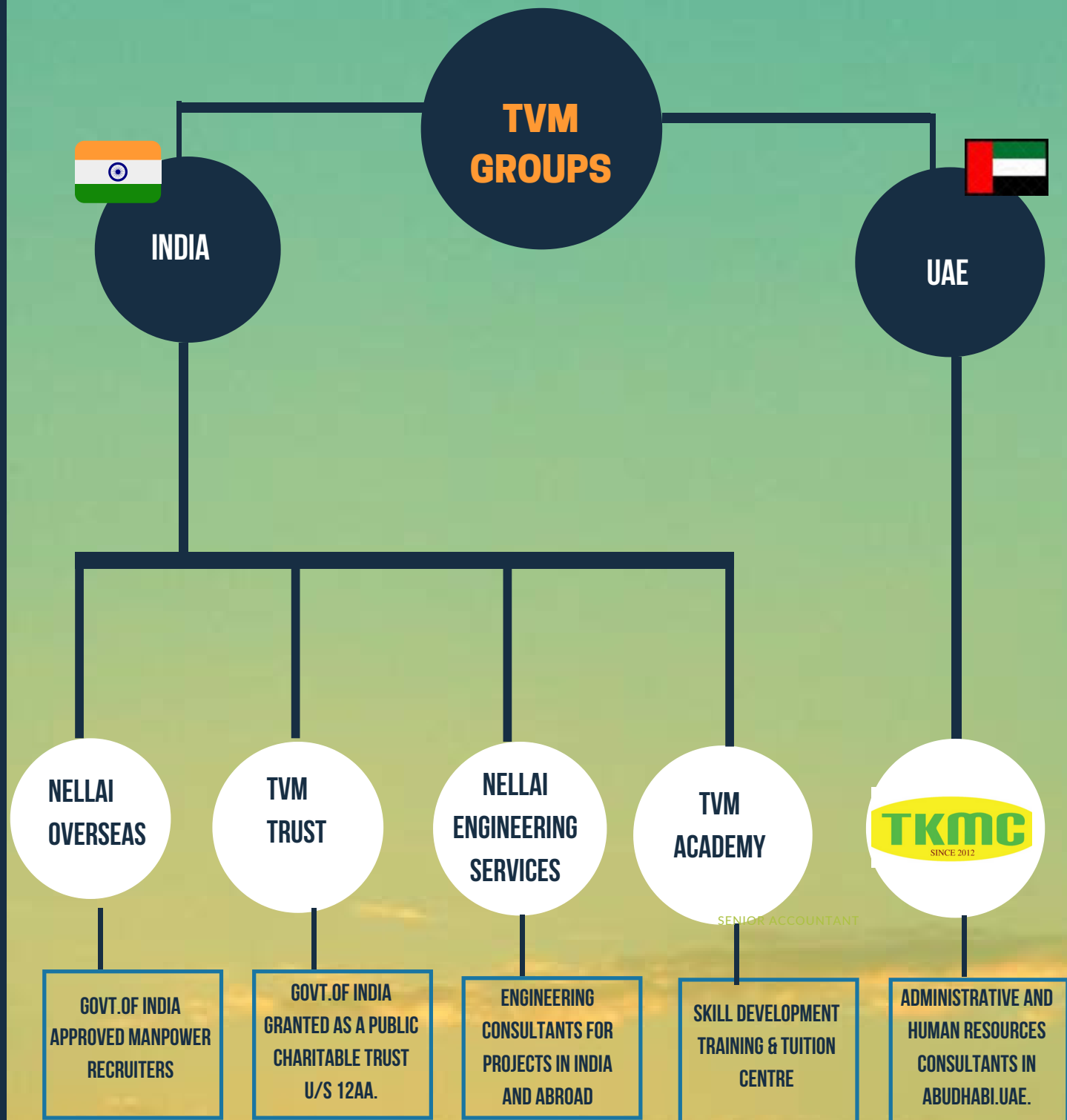
Management Administrative Consultants, Abudhabi. UAE.

Mobile : 0097150 8261320 E-mail : tkmc@tkmc.ae Web: www.tkmc.ae

Er. V. MARIAPPAN M.Tech., M.B.A., M.A., (Sociology), M.S.W.,
Proprietor / Owner / Founder / Managing Trustee



TVM GROUPS



- **NELLAI OVERSEAS**
(LIC#B/0963/TN/PER/1000+/05 /8104/2007)
- **THALAIVAN KOTTAI VELUSAMY MEMORIAL TRUST**
(REG.NO.388/2009)
- **NELLAI ENGINEERING SERVICES**
(REG.NO.406/2009)
- **TVM ACADEMY**
- **THALAIVANKOTTAI MANAGEMENT CONSULTANCY**
(C.N #: 1353216)

SENIOR ACCOUNTANT



NELLAI OVERSEAS

**GOVT.OF INDIA APPROVED MANPOWER RECRUITERS
LIC#B/0963/TN/PER/1000+/05/8104/2007.**

நெல்லை ஓவர்சீஸ்  **NELLAI OVERSEAS**
OVERSEAS RECRUITERS
சென்னை, தமிழ்நாடு
தொலைபேசி: 0432 27340 / 0432 27343 / 0432 27344
மொபைல்: 984227304 / 984227304

TVM TRUST
தமிழ்நாடு



ABOUT INDIA



India is one of the oldest civilizations in the world with a kaleidoscopic variety and rich cultural heritage. It has achieved all-round socio-economic progress during the last 72 years of its Independence. India has become self-sufficient in agricultural production and is now one of the top industrialized countries in the world and one of the few nations to have gone into outer space to conquer nature for the benefit of the people. It covers an area of 32,87,590 sq. km, extending from the snow-covered Himalayan heights to the tropical rain forests of the south. As the 7th largest country in the world, India stands apart from the rest of Asia, marked off as it is by mountains and the sea, which give the country a distinct geographical entity. Bounded by the Great Himalayas in the north, it stretches southwards and at the Tropic of Cancer, tapers off into the Indian Ocean between the Bay of Bengal on the east and the Arabian Sea on the west. As you travel, India offers a range of vast tourism choices, diverse in land and nature, people, tribes, cuisine, faiths, dance forms, music, arts, crafts, adventure, sport, spirituality, history; even these vary as you journey from one state to another. As a country, India has achieved all-round socio-economic progress in the last 72 years of independence.

CONTACT DETAILS

NAME OF THE COMPANY : NELLAI OVERSEAS

**PROPRIETOR : ER.V.MARIAPPAN M.TECH.,M.BA.,
M.A.,(SOCIOLOGY),M.S.W.,**

LICENSE NUMBER : B0963/TN/PER/1000+/5/8104/2007

AADHAR CARD NO : 7866 9046 3259

**OFFICE LOCATION : 389/5 PASVANTHANAI ROAD,
SHANMUGA SIGAMANI NAGAR,
KOVILPATTI-628501, TAMILNADU-INDIA.**

**MOBILE NO: +91-9442122734
 +91-9442122732**

LANDLINE NO : +914632 227340

FAX : + 914632227304

E-MAIL : NOS@TVMGP.IN

WEBSITE : WWW.TVMGP.IN

ABOUT THE COMPANY

The company Nello Overseas is one of the Government of India approved, leading recruiting agency in India since 2007, from Kovilpatti, Tamilnadu India. Tamilnadu is one of the main source for the intelligence peoples in India. We recruit to world wide who need the Super Skilled, skilled, Semi-Skilled, Un Skilled workers, also the Engineers and Managers, in all disciplines.

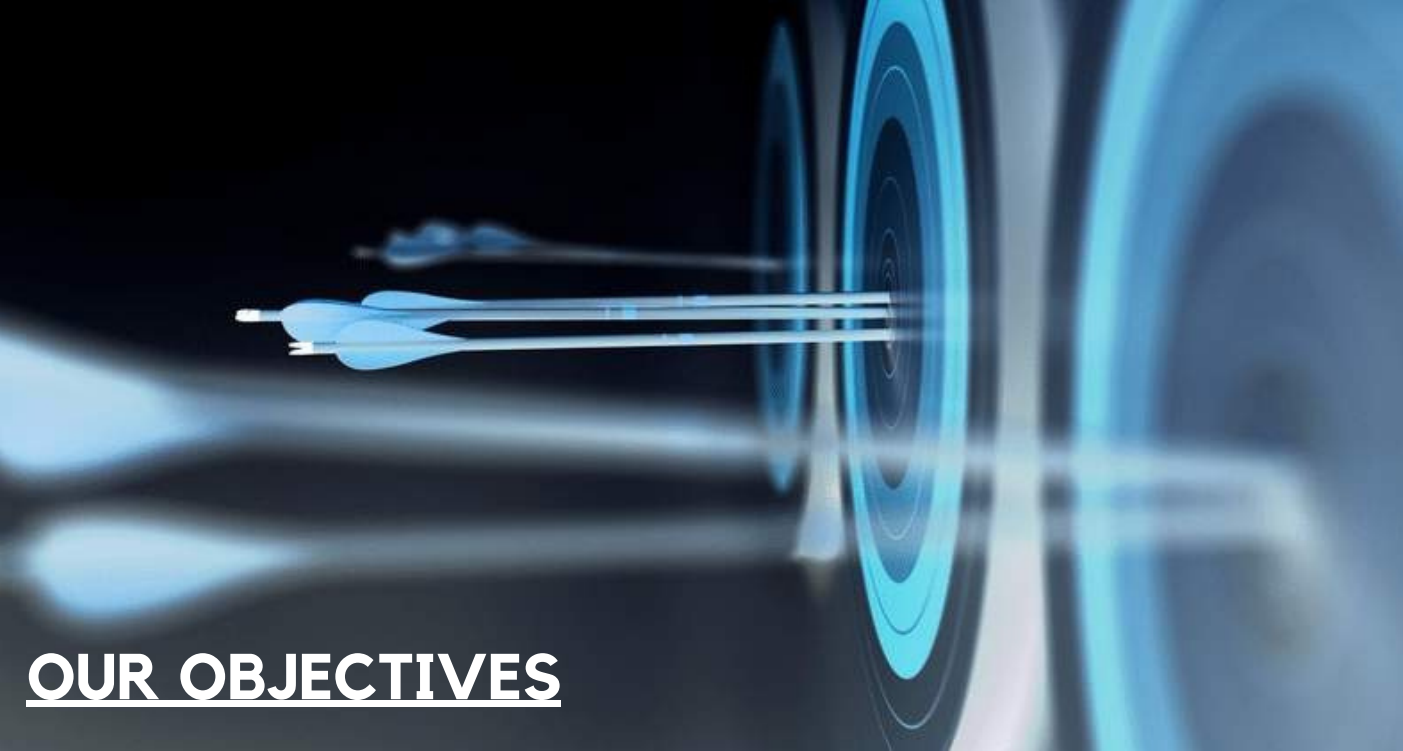
Remittance inflow from foreign employment is considered to be on of the major and vital elements of national economy. With this backdrop, this company has focused on that particular area of importance, have envisaged adding our calibers enhancing the progressive indices of the economic growth through providing the fully contented services to foreign employers as per their requirements.

This is what we are exactly moving for. So, basically, this company has been established with the clear objective to support Government of India in diagnosing the root causes of escalating unemployment problems at, addressing those by exploring massive employment opportunities abroad for large number of unemployed people. The dream strongly maintains connection with realization that the unemployment is posing a serious threat for the country's future.



Nellai Overseas is a well reputed & dependable manpower recruiting agent of India. Nellai Overseas is managed by the qualified & experts personnel who are well trained & experienced in the field of man power planning & recruitment. Nellai Overseas helps the country finding out the right job to the people with the right qualifications, experienced and aptitude.

We fully intend to supply the most reliable, fair, potential and professional manpower safeguarding the best of interest of both the employers and employee. Nellai Overseas Holds a well structured form of the company comprising a visionary management and much dedicated and competent team members to meet the demand for the supply of quality manpower in the international labor market. This would reciprocate the interests of employee and the employer in benefit of both. We fully intend to supply the most reliable, fair, potential and professional manpower safeguarding the best of interest of both the employers and employee.



OUR OBJECTIVES

- **Providing Free Creative & Technical Trainings Classes.**
- **Interview by the Hiring Company Representative, Medical Test, Document Processing and all the pre-departure procedures are performed within the Local Level.**
- **Providing Quality Human resources to Gulf Countries that has been approved by the India Government.**
- **Providing the quality service to the Client.**

Managing and developing the maximum of employment opportunities to the opportunity seekers

To find better job opportunities for skilled, semi-skilled, trained, professional and unskilled Indian's manpower.

To enhance manpower industry for better opportunity for Indian's workers.

Negotiate for better positions for Indian's workers in the country importing India workforce.

To establish Indian's workers as the most competent and honest workforce.

SERVICES TO EMPLOYERS

- HR consultancy
- Recruitment solution
- Pre and Post Interview Assistance

“

ABOUT THE COMPANY

”

WHY US?

- We are from the boot of India to serve our candidates as well as our clients also.
- We have the strong data base including wide known sources from world wide.
- We have the proven track of our service to our existing clients.
- We have the team of engineers for screening the CVs of the candidates and appraise them for the suitable skill which required by the clients.
- We, as one of the approved agency, the mobilization of the selected candidates can be done within the stipulated time.
- We have associates in Nepal, Bangladesh and Sri Lanka.



WHAT WE DO?

- After receive the require document from the customer, We arrange to short list the resumes from our pre interviewed database and to arrange for advertisement in leading news papers for collecting more resumes for the requirements. Also we have associates in Nepal, Bangladesh, Sri Lanka to get the suitable candidates from these countries.
- After that, We screening all the short listed resumes for suitability, arrange for an interview and arrange trade test for the selected candidates.
- We complete all the post interview formalities like pre medical test, emigration clearance and travel assistance.

WHAT WE NEED?

- Power of attorney,
- Demand Letter,
- All the above should be obtained from "emigrate.gov.in" by using registered foreign employer login & then we will acknowledge the same by using registered recruiting agent login.



OUR STRENGTHS

- Our honesty in the field
- Team of engineers
- Strong pre interviewed Data base
- World wide network
- Excellent infrastructure
- Proven track of service
- Quick response for your need/query
- Our range of Services
- World wide Recruitment



OUR MISSION

Honesty is our wealth. We believe our technical strength, in providing candidates as well as to maintain the long term relationship with our customer by sourcing the right candidates according to their requirement



MESSAGE FROM THE PROPRIETOR

We are feeling pleasure introducing our organization Nellai Overseas as one of the Manpower recruitment agent of the nation, and feel much privileged to reach to you through this company profile. This moment is exactly what we were aspiring for. On this very auspicious occasion of introducing ourselves as a company, we, on behalf of senior management and staff, would like to extend our sincere gratitude to you all the well wishers or affiliated individuals and institutions for all the kind and support.

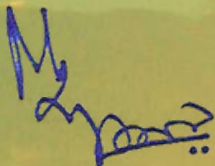
Nellai Overseas is conceived and planned by it's executive team having expertise and experiences of more than thirteen years in supplying the Indian workers and human resources of various categories ranking in four parts as professionals, skilled technicians, semi-skilled to unskilled human resource particularly in the field of engineering, building construction and contracting ,office personnel management, transportation, hotels and catering staffs, garments and textile and many more. We can supply quality people as required by employer and our placement would be much sincere, honest, dutiful, obedient, disciplined and physically also capable enough. We would like to assure our foreign employer colleagues that all the workers provided to you work as per your direction subject to the agreement or contract paper made before their recruitments affirmed.

You may feel free to contact us at any time for further information regarding recruitment of Indian's man power. As our clients as our most valuable asset we remain at your best service. So if you are in need of manpower recruitment from India, feel easy & love to contact us and let us be at your service. We will do our best to make you satisfied. We hereby want to assure you the quality service and better cooperation in future and look forward to your kind response.

Sincerely

Thanking you,

ER.V.MARIAPPAN M.TECH.,M.B.A.,M.A.,(SOCIOLOGY),M.S.W.,



LICENSE COPY



Government of India
Ministry of Overseas-Indian Affairs
REGISTRATION CERTIFICATE
ISSUED UNDER SECTION 11 OF THE
EMIGRATION ACT, 1963

THIS REGISTRATION CERTIFICATE IS ISSUED UNDER THE PROVISION OF SECTION 11 OF THE EMIGRATION ACT, 1963 TO THE AGENCY WHOSE PARTICULARS HAVE BEEN GIVEN IN THE CERTIFICATE OR COMMENCE OR CARRY ON THE BUSINESS OF RECRUITMENT FOR EMPLOYMENT OF INDIAN WORKERS WITH FOREIGN EMPLOYERS WITH EFFECT FROM THE DATE OF ISSUE OF THE CERTIFICATE AND SUBJECT TO THE TERMS AND CONDITIONS STIPULATED IN THE CERTIFICATE.

K.M.

SIGNATURE, NAME AND SEAL OF THE REGISTERING AUTHORITY
PROFESSOR GENERAL OF EMPLOYMENT
Ministry of Overseas-Indian Affairs
Government of India



PARTICULARS OF THE AGENCY

1. Registering Certificate Number: 01433-273340
2. Name of the Agency: Ap. Nela Overseas
3. Office Address of the Agency: 255B - New Road, P. Nellore, Andhra Pradesh
4. Name of Agency: Prof. K. M. Reddy
5. Name of the Director: Dr. V. Srinivasan
6. State and District of the Office: AP, Nellore
7. Telephone Number of the Agency: 01433-273340

10. Fax Number of the Agency: 01433-273340
11. Exact address of the Agency: In the Annexes, opposite to
12. State of issue of the Certificate: AP, Nellore
13. Period of validity: 12 Months
14. Date of expiry of validity: 26.11.2012
15. Lines of workers to be recruited: See (Three hundred only)

REGISTRATION CERTIFICATE NO. 01433-273340
[The Act is Amended by the A.P. Form No. 20 A-2380/P/PERSON/4/2/1/1/2007]

CERTIFICATE NO. 9103
FORM-V
MINISTRY OF OVERSEAS INDIAN AFFAIRS
GOVERNMENT OF INDIA

With reference to the application dated 9.10.2007 for grant of a Certificate under Section 10 of the Emigration Act, 1963 to commence or carry on the business of recruitment for employment of Indian workers with foreign employers, Mr. Prof. K. M. Reddy is hereby granted the said certificate effective from the date of issue of this certificate, subject to the following terms and conditions, namely:

K.M.

SIGNATURE, NAME AND SEAL OF THE REGISTERING AUTHORITY
PROFESSOR GENERAL OF EMPLOYMENT
Ministry of Overseas-Indian Affairs
Government of India



16. That the holder of the certificate shall not employ migrants for the purpose of conducting or carrying on his business.

17. That the holder of the certificate shall not charge more than the prescribed fee from the emigrants and also refuse to accept such charges.

18. That the holder of the certificate shall maintain the following permanent records at his place of business:

- (a) a Register of receipt of charges from emigrants registered in the form of an original Acknowledgement containing the signature of each emigrant from which the charge has been received, such receipt Register shall be with reference to a demand for recruitment;
- (b) a Register and record of the deposits and Pre-paid Ticket Advances, along with their acknowledgements received from the employers, identified demand- slips;
- (c) a Register containing details of deposits received on recruitment of emigrants, demand slips received by the emigrants;
- (d) individual folders for each employer whose demands of labour, the holder of the certificate has accepted, arranged to process or is processing;

- (10) to state (giving full particulars including name, address, age, skill, experience and marital and address of next of kin) each emigrant recruited by the holder of the certificate;
- (11) copies of employment contracts of each emigrant as authenticated by the Protector of Emigrants;
- (12) original passport, power of attorney and correspondence with the employers;
- (13) all documents relating to recruitment of emigrants including office copies of all advertisements issued, letters of appointment and correspondence with the applicants, original signed copies of contracts issued to the emigrants, original copies of letters of appointment, the relevant portion, including photographs, etc.
- (14) a Register of visas received from the employers, giving serial numbers of the visas, names of the emigrants, the date of issue of the visas, and the date of expiry of the visas;
- (15) a Register of demands for labour, the holder of the certificate has accepted, arranged to process or is processing, showing the name, address of the employer, number, number of emigrants, nature of work or

death, in the case may be, date of arrival, name, address of the recipients, name and address of the employer, and the receipt in original or form of having made the deposit of compensation, if any.

(16) such other records as may be required to be maintained by this registering authority.

(17) that the holder of the certificate shall furnish returns of the preceding month in Form IV of the 19th of the preceding month.

(18) that copies of advertisements for recruitment of emigrants shall be filed with the Protector of Emigrants, and

(19) that recruiting agents shall not charge the registration expenses from the emigrants.

K.M.

SIGNATURE, NAME AND SEAL OF THE REGISTERING AUTHORITY
PROFESSOR GENERAL OF EMPLOYMENT
Ministry of Overseas-Indian Affairs
Government of India



Terms and Conditions of Registration Certificate
See Rule 10 (2)

- (10) The holder of the certificate shall—
 - (a) provide details of employment, including exact conditions, to the intending emigrants before recruitment;
 - (b) endeavor to ensure proper reception of the emigrant by the employer in the country of employment;
 - (c) endeavor to ensure that subsequent to the employment, the employer shall not alter the terms of the employment contract;
 - (d) endeavor to ensure that the employer takes timely action for renewal of documents authorizing the stay of the emigrant in the country of employment;
 - (e) facilitate suitable settlement of disputes between the employer and the emigrant;
 - (f) issue receipt for the payments received from the emigrant;
 - (g) issue only such advertisements that are genuine and factually correct and shall refrain from any misstatement or misrepresentation in this regard;
 - (h) ensure that the employer observes the terms and conditions of the employment contract.
- (11) The holder of the certificate shall maintain—
 - (a) office premises of not less than fifty square meters of built-up area, having a waiting hall for at least thirty persons, a room for the purpose of conducting interview and an office space equipped with furniture, glassware, telephone with subscribers trunk, dialing and international dialing facility, fax, computers and

(12) other office premises as may be specified by the registering authority by order in writing.

(13) work schedule for the office personnel;

(14) a separate detailed information sheet concerning the country status of the recruiting agent in the country of origin, the nature of services offered, the facilities available to emigrants, the conditions of the job, the employer and the recruiting agent, as well as the recruitment made in the past with such particulars as the registering authority may specify by order in writing;

(15) a signboard, to be displayed in front of the office premises, prominently visible to the public from outside the office premises, showing the name and the registration number of the recruiting agent and the year of registration;

(16) arrangements for safe keeping for the books for which he retains the custody.

MADE FOR RECORDING CHANGE OF OFFICE ADDRESS BRANCH OFFICE RECRUITMENT CERTIFICATE OR CONSEQUENTIAL SUBSIDIARY OTHER CHANGE NOT SPECIFIED ELSEWHERE.

Office address: 255B, New Road, Nellore, Andhra Pradesh

K.M.

SIGNATURE, NAME AND SEAL OF THE REGISTERING AUTHORITY
PROFESSOR GENERAL OF EMPLOYMENT
Ministry of Overseas-Indian Affairs
Government of India

MADE FOR RECORDING CHANGE OF OFFICE ADDRESS BRANCH OFFICE RECRUITMENT CERTIFICATE OR CONSEQUENTIAL SUBSIDIARY OTHER CHANGE NOT SPECIFIED ELSEWHERE.

Office address: 255B, New Road, Nellore, Andhra Pradesh

K.M.

SIGNATURE, NAME AND SEAL OF THE REGISTERING AUTHORITY
PROFESSOR GENERAL OF EMPLOYMENT
Ministry of Overseas-Indian Affairs
Government of India

MADE FOR RECORDING RENEWAL OF THE CERTIFICATE FROM TIME TO TIME.

Validity of the Registration Certificate upto: 26-11-2012

K.M.

SIGNATURE, NAME AND SEAL OF THE REGISTERING AUTHORITY
PROFESSOR GENERAL OF EMPLOYMENT
Ministry of Overseas-Indian Affairs
Government of India

UDYAM REGISTRATION CERTIFICATE



भारत सरकार
Government of India
सूक्ष्म, लघु एवं मध्यम उद्यम मंत्रालय
Ministry of Micro, Small and Medium Enterprises



UDYAM REGISTRATION CERTIFICATE



TYPE OF ENTERPRISE	MICRO	SERVICES																				
UDYAM REGISTRATION NUMBER	UDYAM-TN-26-0000262																					
NAME OF ENTERPRISE	NELLA OVERSEAS SHRI MARIAPPAN VELUSAMY																					
NAME OF UNITS																						
OFFICIAL ADDRESS OF ENTERPRISE	<table border="1"><tr><td>Flat/Door/Block No.</td><td>389/5</td><td>Name of Premises/ Building</td><td>VEL BHAVANAM</td></tr><tr><td>Village/Town</td><td>SHUNMUGASIGAMANI NAGAR</td><td>Block</td><td>389/5</td></tr><tr><td>Road/Street/Lane</td><td>PASUVANTHANAI ROAD</td><td>City</td><td>KOVILPATTI</td></tr><tr><td>State</td><td>TAMIL NADU</td><td>District</td><td>TUTICORIN , Pin 628501</td></tr><tr><td>Mobile</td><td>9442122734</td><td>Email:</td><td>VELUMARIA@GMAIL.COM</td></tr></table>		Flat/Door/Block No.	389/5	Name of Premises/ Building	VEL BHAVANAM	Village/Town	SHUNMUGASIGAMANI NAGAR	Block	389/5	Road/Street/Lane	PASUVANTHANAI ROAD	City	KOVILPATTI	State	TAMIL NADU	District	TUTICORIN , Pin 628501	Mobile	9442122734	Email:	VELUMARIA@GMAIL.COM
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State	TAMIL NADU	District	TUTICORIN , Pin 628501																			
Mobile	9442122734	Email:	VELUMARIA@GMAIL.COM																			
DATE OF INCORPORATION / REGISTRATION OF ENTERPRISE	27/02/2008																					
DATE OF COMMENCEMENT OF PRODUCTION/BUSINESS	27/02/2008																					
NATIONAL INDUSTRY CLASSIFICATION CODE(S)	<table border="1"><thead><tr><th>SNo.</th><th>NIC 2 Digit</th><th>NIC 4 Digit</th><th>NIC 5 Digit</th><th>Activity</th></tr></thead><tbody><tr><td>1</td><td>78 Employment activities</td><td>7810 Activities of employment placement agencies</td><td>78100 Activities of employment placement agencies</td><td>Services</td></tr></tbody></table>		SNo.	NIC 2 Digit	NIC 4 Digit	NIC 5 Digit	Activity	1	78 Employment activities	7810 Activities of employment placement agencies	78100 Activities of employment placement agencies	Services										
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1	78 Employment activities	7810 Activities of employment placement agencies	78100 Activities of employment placement agencies	Services																		
DATE OF UDYAM REGISTRATION	29/07/2020																					

Disclaimer: This is computer generated statement, no signature required.
Printed form <https://udyamregistration.gov.in>

For any assistance, you may contact:

1. DIC THOOTHUKUDI
2. MSME-DI CHENNAI

Visit : www.msme.gov.in ; www.dcmsme.gov.in ; www.champions.gov.in

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BE A
CHAMPION
with the
Ministry of
MSME

GOODS AND SERVICE TAX



Government of India
Form GST REG-06
[See Rule 10(1)]

Registration Certificate

Registration Number : 33AFHPV8566J3ZO

1.	Legal Name	MARIAPPAN VELUSAMY			
2.	Trade Name, if any	NELLAI OVERSEAS			
3.	Additional trade names, if any	null			
4.	Constitution of Business	Proprietorship			
5.	Address of Principal Place of Business	Maha Store, 389/5, PASUVANTHANAI ROAD, Shanmugasigamani Nagar, Kovilpatti, Thoothukudi, Tamil Nadu, 628503			
6.	Date of Liability				
7.	Period of Validity	From	14/09/2022	To	Not Applicable
8.	Type of Registration	Regular			
9.	Particulars of Approving Authority	Signature Not Verified Digitally signed by S. GEETHA ARONE, DN: cn=S. GEETHA ARONE, o=GOVERNMENT OF INDIA, ou=GOVERNMENT OF INDIA, email=S. GEETHA ARONE@GOVERNMENT OF INDIA, c=IN, Date: 2022.09.14 13:31:07 IST			
	Signature				
	Name	Geetha Arone			
	Designation	Superintendent			
	Jurisdictional Office	KOVILPATTI - I			
	9. Date of issue of Certificate	14/09/2022			
Note: The registration certificate is required to be prominently displayed at all places of business in the State.					

OUR CLIENTS

- Ali Mohammad Jaber Transport Est. Abu Dhabi.
- Oil & Gas Construction company LLC, Abu Dhabi.
- Engineering Solutions Abu Dhabi.
- S.K.Engineering & Construction Ltd Abu Dhabi.
- Punjiloyd Ltd., Abu Dhabi.
- Obaid Al Qubaisi Transport and General Contracting est., Abu Dhabi.
- Petroleum & Energy Logistics Services Company (PETROGISTIX) KSA.



- Al Shodaiby Transport est, Abu Dhabi.
- National contracting Co Ltd, Abu Dhabi.
- National Contracting Co Ltd, Qatar.
- National Contracting Co Ltd, Kuwait.
- Larsen and Toubro Limited, Abu Dhabi.
- Target Engineering Construction Company LLC, Abu Dhabi.
- Fabtech Technical Services LLC, Dubai.
- Petronash Arabia Company Ltd, KSA.



- Al Asab General transport and contracting est, Abu Dhabi.
- Solid root electro Mechanical Contracting LLC., Abu Dhabi.
- Alliance energy General Contracting LLC, Abu Dhabi.
- Arabian Electrical Transmission Line Construction Co. Ltd, KSA



RECRUITMENT PROCEDURE

HOW TO RECRUIT FROM NELLAI OVERSEAS

All the foreign employers interested to recruit manpower from Nellai Overseas should register in emigrate system. (www.emigrate.gov.in) as a foreign employer. They shall create demand letter and power of attorney.

On receipt of demand letter and power of attorney from the foreign employer, the licensed agent, Nellai Overseas applies to the ministry of external Affairs for the recruitment permission. The ministry of external Affairs is the Government authority which supervises and monitors the recruitment process of the recruitment agencies and provides permission to export the man power.





RECRUITMENT PROCEDURE

Foreign- employer's (FE) Responsibility:

01.Has to make agreement with Nellai Overseas (RA) for recruiting manpower

02.Raise the demand and Power of Attorney in www.emigrate.gov.in

RA's Responsibility :

01.Accept the demand and make arrangements to give advertisements and sourcing the candidates.

Foreign- employer's(FE) Responsibility:

01.Has to send their representative or advise RA to select the candidates

02.After selection, issuing the offer letter.

RA's Responsibility:

01.Acceptance for the salary and get pre medical by the candidate

02.Send the color passport copy and white background photo for arranging VISA.

Foreign- employer's (FE) Responsibility:

01.Has to send the visa

02.Has to send the flight ticket

RA's responsibility:

01.Arrange for Emigration Clearance for the visa received candidates

02.Arrange them to travel to Foreign.

AVAILABLE WORKERS

PROFESSIONAL

- Civil engineer
- Mechanical engineer
- Electrical engineer
- Electronic engineer
- Telecom engineer
- Safety engineer
- Job performers
- HR executive
- Manager
- General manager
- Chartered accountants



AVAILABLE WORKERS

SKILLED

- Cook
- SecurityGuard
- DriverLightGCC
- Store Keeper
- Machine Operator
- Operator
- Correspondent
- Driver Heavy
- Front Office
- Personnel Sales
- Executive Sales representative
- Clerk
- Driver Heavy GCC
- Secretary
- Business Executive
- Administrative
- Translator
- Foreman
- Plant Operators
- Construction Supervisor
- Overseer Construction
- Equipment Operators
- Scaffolding Supervisors
- Computer Engineer
- Accountant

AVAILABLE WORKERS

SKILLED

- Professional
- Cashier
- Telephone Operator
- Salesman
- Assistant Cooks
- Typist
- Drivers Light
- Waiter
- Construction
- Plumber
- Cabling technician
- Mason
- Plaster makers
- Block makers
- Carpenters
- Steel fixture
- Tile fixture Scaffold
- A/Cmechanic
- Washer Man
- Laundry Man
- Barbers
- Shop Assistants
- Messenger
- Technician
- Ceramic Worker
- Painter
- Gardeners
- Reinforce Fitter
- Welder Electrician



AVAILABLE WORKERS

UNSKILLED

- Labour Cleaner
- Helper
- Sweeper
- Watchman
- Office Boy
- Mechanical helper
- Electrician helper
- Digger
- Washing Worker
- Building Worker
- Construction Worker
- Bell Man



DEMAND LETTER : ABU DHABI, UAE

Ruwais Office

Tel. : 00971 2 8741717
Fax : 00971 2 8741718

Mussafah Office

Tel. : 00971 2 5511655
Fax : 00971 2 5511644

Abu Dhabi - U.A.E

Mobile: 00971 50 6225001

E-mail: amjtel@gmail.com

WEB : www.amjtel.com

مؤسسة علي محمد جابر للنقلات ALI MOHD. JABER TRANSPORT EST.

(Contractors of Civil, Electrical, Pipe Lines, Oil & Gas,
On shore & Off Shore Services, Transportation
Importers of Garnet & Copper Slag)



Certified to ISO 9001-2008

مكتب الرويس
للتليفون : ٠٠٩٧١ ٢ ٨٧٤١٧١٧
فاكس : ٠٠٩٧١ ٢ ٨٧٤١٧١٨
مكتب المصفح
للتليفون : ٠٠٩٧١ ٢ ٥٥١١٦٥٥
فاكس : ٠٠٩٧١ ٢ ٥٥١١٦٤٤
أبوظبي - أ.ع.م
متحرك : ٠٠٩٧١ ٥٠ ٦٢٢٥٠٠١
البريد الإلكتروني : amjtel@gmail.com
الموقع الإلكتروني : www.amjtel.com

Demand Letter

(To be printed on letter head of the Foreign Employer. Employers in individual category shall be required to print it on plain paper)

To,

ALI MOHAMMED JABER TRANSPORTING ESTABLISHMENT
CR No / Trade License/ Personal CN-1024715
Address: M-36, MUSSAFAH INDUSTRIAL AREA,
P.O.4951, ABU DHABI UNITED ARAB EMIRATES-
4951

Contact No. : 0971-02-5511655
Email ID: amjtel@gmail.com

FE ID(as per eMigrate system): F 5229194

Dear Sir / Madam,

Your demand DM725271 dated 03/09/2016 has been forwarded to the Recruiting Agent M/s. NELLAI OVERSEAS in eMigrate system, as chosen by you for the purpose of recruitment of Indian workers / personnel as per the following details-

Sr. No.	Job Role	No. of Personnel required	Salary Offered
1	Technician	10	1500.0
2	Helper (to skilled workers)	10	1200.0
3	Mechanic	5	1500.0
4	Painter	5	1400.0

Terms and conditions of demand letter:

- Transport facility will be provided to the worker / employee from residence to the workplace
- Paid Leaves (annual / medical etc) will be provided to worker / employee as per the Employment Contract.
- Free Food or Food Allowance will be provided to the worker / employee.
- Free Accommodation or Accommodation Allowance will be provided to the worker / employee.
- Overtime allowance will be provided to the worker / employee as per the Employment Contract.
- Visa will be provided to the worker / employee at the cost of Employer.
- Weekly off will be provided to the worker / employee.
- To and fro air ticket will be provided for joining work and going back after completion of contract.
- Adequate Life Insurance will be provided to the worker / employee during the Employment at the cost of Employer.
- Adequate Medical facility will be provided to the worker / employee at the cost of Employer.
- In case of death of the Worker / Employee, the Employer at his cost shall transport the mortal remains of the worker to his / her address, within a reasonable time and will also complete necessary formalities.

- By submitting demand in eMigrate system of Ministry of Overseas Indian Affairs, Chanakya Park, New Delhi, India, you agree that you have valid labour quota to import workers from India as per the details given in demand application.
- By submitting demand in eMigrate system, you agree that, there shall be no misuse of the aforesaid demand letter. The FE and RA shall be responsible to ensure the same as per Indian Laws.
- By submitting this demand in eMigrate system, you also certify that the same set of demand shall not be given to any other Indian Recruiting Agent by way of online or any other means for recruitment.
- This demand letter shall not be sent to anyone either through email or post or by any other means except to the Govt. Authorities or to the Authorized Signatory of Recruiting Agency (RA), you have chosen for the recruitment. This letter cannot be further shared with anyone by the selected RA except uploading it on eMigrate system wherever required.

- FE is required to sign this demand letter and send it to RA so the RA shall sign the same and upload it on eMigrate at the time of acknowledgement of the demand.

Designated RA shall be required to verify the copy of the approval of the local govt. uploaded by the FE in this application for recruiting the Indian Worker. Demand submitted by FE shall be approved in the eMigrate system after RA acknowledges the demand in the United Arab Emirates.



لارسن أند توبرو ليميتيد LARSEN & TOUBRO LIMITED

E&C Division, Abu Dhabi

فرع أبوظبي : برج المنصور شارع السلام ، ص.ب : ٥٤٦٧٨ ، أبوظبي - أ.ع.م ، تليفون : ٠٠٩٧١ ٢ ٤٤٤١٩٠٠ ، فاكس : ٠٠٩٧١ ٢ ٤٤٤٢٠٠٠
Abu Dhabi Branch : Al Mansour Tower, 18th Floor, Al Salam Street, P.O.Box: 54678, Abu Dhabi - U.A.E., Tel.: +971 2 8441900, Fax: +971 2 8443070

To : The Protector of Emigration
Chennai.

Date: 1st November 2011

DEMAND LETTER

Dear Sirs,

We request you to permit our agent M/s. NELLAI OVERSEAS, 389/5, PASUVANTHANAI ROAD, SHANMUGASIGAMANI NAGAR, KOVILPATTI (POST), TUTICORIN (DIST), TAMILNADU, INDIA, PIN CODE: 628 501. Registration No. B0963/TN/PER/300/4/8104/2007 dt. 27.02.2008 to recruit the following personnel for our company from India as per details given below:

SN	Name of the Trade	No of Vacancy	Basic Salary (Dhs) / Per Month	Period Of Employment
1	Assistant Fitter	60	800	02 Years
2	Carpenters	10	900	02 years
3	Masons	10	900	02 years
4	Reinforcement fitter	10	1000	02 years
5	Plumber	05	1100	02 Years
6	A.C Technician	05	1100	02 Years

- | | | |
|-----|------------------------------------------------------------------------------|-------------------------------------------------|
| 1. | Place of Employment | : U.A.E |
| 2. | Trial Period | : Three (3) months |
| 3. | Working Hours | : 8 hours / day, 6 days / week |
| 4. | Accommodation | : Provided by the company |
| 5. | Transport | : Provided by the company |
| 6. | Free food or food allowance provision | : Free food or AED 300 provided by company |
| 7. | Air ticket from India to UAE when joining and upon return | : Provided by the company |
| 8. | Condition for the termination of Employment & final settlement | : Article 113 as per Federal Labour Law (No 8) |
| 9. | Medical benefits | : Article 101 as per Federal Labour Law (No8) |
| 10. | Leave benefits | : Article 74 as per Federal Labour Law (No8) |
| 11. | Provision in regard to renewal of contract | : Article 38 as per Federal Labour Law (No8) |
| 12. | Occupational safety provisions | : Article 91 as per Federal Labour Law (No8) |
| 13. | Social security provisions including Compensation for injury & death | : Article 95 as per Federal Labour Law (No8) |
| 14. | Mode of settlement of disputes | : Article 155 as per Federal Labour Law (No8) |
| 15. | Provision in regard to disposal and Transportation of dead body of emigrant) | : Article 149 as per Federal Labour Law (No8) |

Thanking you,

Yours Sincerely,
For LARSEN & TOUBRO LTD.:

MOHAN VEL THANDAPANI
EMPLOYEE RELATIONS MANAGER
Email : MVT@LNTECC.COM
Mobile No.: +97150 4462380

Regd. Off. : L & T House, Ballard Estate, P.O. Box : 278, Mumbai - 400 001. Tel. : +91-22-6752 5656 , Fax : +91-22-6752 5658
Website : www.larsentoubro.com



DEMAND LETTER : ABU DHABI, UAE



Demand Letter

(To be printed on letter head of the Foreign Employer. Employers in individual category shall be required to print on plain paper.)

To,

OBAID AL QUBAISI TRANSPORTING & GENERAL CONTRACTING ESTABLISHMENT
CR No./ Trade License/ Personal CN: 1042785
Address: Abu Dhabi, 50433 Abu Dhabi, Abu Dhabi
UNITED ARAB EMIRATES-50433
Contact No.: 971-50-4112314
Email ID: samer.greenline@gmail.com

FE ID (as per eMigrate system): F 5244648

Dear Sir / Madam,

Your demand DM737985 dated 16/10/2018 has been forwarded to the Recruiting Agent Ms. NELLAI OVERSEAS in eMigrate system, as chosen by you for the purpose of recruitment of Indian workers / personnel as per the following details:

Sr. No.	Job Role	No. of Personnel required	Salary Offered
1	Labour	23	950.0
2	Mason	21	1500.0
3	Steel fixer	16	1500.0
4	Carpenter	10	1500.0

Terms and conditions of demand letter:

- Transport facility will be provided to the worker / employee from residence to the workplace.
 - Paid Leaves (annual / medical etc) will be provided to worker / employee as per the Employment Contract. c. Free Food or Food Allowance will be provided to the worker / employee.
 - Free Accommodation or Accommodation Allowance will be provided to the worker / employee. e. Overtime allowance will be provided to the worker / employee as per the Employment Contract. f. Visa will be provided to the worker / employee at the cost of Employer.
 - Weekly off will be provided to the worker / employee.
 - To and fro air ticket will be provided for joining work and going back after completion of contract.
 - Adequate Life Insurance will be provided to the worker / employee during the Employment at the cost of Employer. j. Adequate Medical facility will be provided to the worker / employee at the cost of Employer.
 - In case of death of the Worker / Employee, the Employer at his cost shall transport the mortal remains of the worker to India at his / her address, within a reasonable time and will also complete necessary formalities.
- By submitting demand in eMigrate system of Ministry of Overseas Indian Affairs, Chandigarh, Punjab, New Delhi, India, you agree that you have valid labour quota to import workers from India as per the details given in demand application.
 - By submitting demand in eMigrate system, you agree that, there shall be no misuse of the aforesaid demand letter. The FE and RA shall be responsible to ensure the same as per Indian Laws.
 - By submitting this demand in eMigrate system, you also certify that the same set of demand shall not be given to any other Indian Recruiting Agent by way of online or any other means for recruitment.
 - This demand letter shall not be sent to anyone either through email or post or by any other means except to the Govt. Authorities or to the Authorized Signatory of Recruiting Agency (RA), you have chosen for the recruitment. This letter cannot be further shared with anyone by the selected RA except uploading it on eMigrate system wherever required.
 - FE is required to sign this demand letter and send it to RA so the RA shall sign the same and upload it on eMigrate at the time of acknowledgement of the demand.
 - Designated RA shall be required to verify the copy of the approval of the local govt. uploaded by the FE in this application for recruiting the Indian Worker. Demand submitted by FE shall be approved in the eMigrate system after RA acknowledges the same after due verification.
 - In case FE's submission of demand is disproportionate to the valid quota available in the eMigrate system for recruiting Indian Workers or violating any of the above terms and conditions, eMigrate login account of such FE shall be blocked without further notice and further recruitment shall be suspended.

Signature of Authorized Signatory of FE (along with the stamp of the organization and date & place)

Signature of Authorized Signatory of RA (along with the stamp of the RA and date & place)

Applus
www.oqc.ae | info@oqc.ae

Head Office | Abu Dhabi
Liwa Street, Corniche Road
Old ADNIF Bldg, Suite No. 801
Tel: +971 2 6430953 Fax: +971 2 6430954



OBAID ALQUBAISI
CONTRACTING

Demand Letter

(To be printed on letter head of the Foreign Employer. Employers in individual category shall be required to print on plain paper.)

To,

OBAID AL QUBAISI TRANSPORTING & GENERAL CONTRACTING ESTABLISHMENT CR No./
Trade License/ Personal ID CN: 1042785
Address: Abu Dhabi, 50433 Abu Dhabi, Abu Dhabi
UNITED ARAB EMIRATES-50433
Contact No.: 971-50-4112314
Email ID: samer.greenline@gmail.com

FE ID (as per eMigrate system): FE5244648

Dear Sir / Madam,

Your demand DM18564 dated 11/09/2017 has been forwarded to the Recruiting Agent Ms. NELLAI OVERSEAS in eMigrate system, as chosen by you for the purpose of recruitment of Indian workers / personnel as per the following details:

Sr. No.	Job Role	No. of Personnel required	Salary Offered
1	Scaffolder Labourer	16	550.0
2	Labour	40	550.0
3	Cleaner	10	550.0

Terms and conditions of demand letter:

- Transport facility will be provided to the worker / employee from residence to the workplace.
 - Paid Leaves (annual / medical etc) will be provided to worker / employee as per the Employment Contract. c. Free Food or Food Allowance will be provided to the worker / employee.
 - Free Accommodation or Accommodation Allowance will be provided to the worker / employee. e. Overtime allowance will be provided to the worker / employee as per the Employment Contract. f. Visa will be provided to the worker / employee at the cost of Employer.
 - Weekly off will be provided to the worker / employee.
 - To and fro air ticket will be provided for joining work and going back after completion of contract.
 - Adequate Life Insurance will be provided to the worker / employee during the Employment at the cost of Employer. j. Adequate Medical facility will be provided to the worker / employee at the cost of Employer.
 - In case of death of the Worker / Employee, the Employer at his cost shall transport the mortal remains of the worker to India at his / her address, within a reasonable time and will also complete necessary formalities.
- By submitting demand in eMigrate system of Ministry of Overseas Indian Affairs, Chandigarh, Punjab, New Delhi, India, you agree that you have valid labour quota to import workers from India as per the details given in demand application.
 - By submitting demand in eMigrate system, you agree that, there shall be no misuse of the aforesaid demand letter. The FE and RA shall be responsible to ensure the same as per Indian Laws.
 - By submitting this demand in eMigrate system, you also certify that the same set of demand shall not be given to any other Indian Recruiting Agent by way of online or any other means for recruitment.
 - This demand letter shall not be sent to anyone either through email or post or by any other means except to the Govt. Authorities or to the Authorized Signatory of Recruiting Agency (RA), you have chosen for the recruitment. This letter cannot be further shared with anyone by the selected RA except uploading it on eMigrate system wherever required.
 - FE is required to sign this demand letter and send it to RA so the RA shall sign the same and upload it on eMigrate at the time of acknowledgement of the demand.
 - Designated RA shall be required to verify the copy of the approval of the local govt. uploaded by the FE in this application for recruiting the Indian Worker. Demand submitted by FE shall be approved in the eMigrate system after RA acknowledges the same after due verification.
 - In case FE's submission of demand is disproportionate to the valid quota available in the eMigrate system for recruiting Indian Workers or violating any of the above terms and conditions, eMigrate login account of such FE shall be blocked without further notice and further recruitment shall be suspended.

Applus
www.oqc.ae | info@oqc.ae



Head Office | Abu Dhabi
Liwa Street, Corniche Road
Old ADNIF Bldg, Suite No. 801
2 6430953 Fax: +971 2 6430954

Operations Office | Habshan
P.O. Box 50433, Bahassa Road
OQC Facility, Madinet Zayed, UAE
Tel: +971 2 8842111 Fax: +971 2 8842114

DEMAND LETTER : ABU DHABI, UAE



Demand Letter

(To be printed on letter head of the Foreign Employer. Employees in individual category shall be required to print it on plain paper)

To,
 ALLIANCE OILFIELD SERVICES
 CR No./ Trade License/ Personal 1061311
 Address: OFFICE 304, DAR AL SALAM BUILDING, CORNICHE, 48421, ABU DHABI
 UNITED ARAB EMIRATES-66421
 Contact No.: 0971-02-6664511
 Email ID: INFO@ALLIANCEENERGY.UK
 FE ID(as per eMigrate system): F 5263171

Dear Sir / Madam,

Your demand DMR19889 dated 06/07/2019 has been forwarded to the Recruiting Agent Mrs. NELLAI OVERSEAS in eMigrate system, as chosen by you for the purpose of recruitment of Indian workers / personnel as per the following details-

Sr. No.	Job Role	No. of Personnel required	Salary Offered
1	Electrician	10	1000.0

Terms and conditions of demand letter:

- Transport facility will be provided to the worker / employee from residence to the workplace.
- Paid Leaves (annual / medical etc) will be provided to worker / employee as per the Employment Contract.
- Free Food or Food Allowance will be provided to the worker / employee.
- Free Accommodation or Accommodation Allowance will be provided to the worker / employee.
- Overtime allowance will be provided to the worker / employee as per the Employment Contract.
- Visa will be provided to the worker / employee at the cost of Employer.
- Weekly off will be provided to the worker / employee.
- To and fro air ticket will be provided for joining work and going back after completion of contract.
- Adequate Life Insurance will be provided to the worker / employee during the Employment at the cost of Employer.
- Adequate Medical facility will be provided to the worker / employee at the cost of Employer.
- In case of death of the Worker / Employee, the Employer at his cost shall transport the mortal remains of the worker to India at his / her address, within a reasonable time and will also complete necessary formalities.

- By submitting demand in eMigrate system of Ministry of Overseas Indian Affairs, Chanakya Pur, New Delhi, India, you agree that you have valid labour quota to import workers from India as per the details given in demand application.
- By submitting demand in eMigrate system, you agree that, there shall be no misuse of the aforesaid demand letter. The FE and RA shall be responsible to ensure the same as per Indian Laws.
- By submitting this demand in eMigrate system, you also certify that the same set of demand shall not be given to any other Indian Recruiting Agent by way of online or any other means for recruitment.
- This demand letter shall not be sent to anyone either through email or post or by any other means except to the Govt. Authorities or to the Authorized Signatory of Recruiting Agency (RA), you have chosen for the recruitment. This letter cannot be further shared with anyone by the selected RA except uploading it on eMigrate system wherever required.
- FE is required to sign this demand letter and send it to RA so the RA shall sign the same and upload it on eMigrate at the time of acknowledgement of the demand.
- Designated RA shall be required to verify the copy of the approval of the local govt. uploaded by the FE in this application for recruiting the Indian Worker. Demand submitted by FE shall be approved in the eMigrate system after RA acknowledges the same after due verification.
- In case FE's submission of demand is disproportionate to the valid quota available to him for recruiting Indian Workers or violating any of the above terms and conditions, eMigrate login account of such FE shall be blocked without any prior notice and further recruitment shall be suspended.



Signature of Authorized Signatory of FE
 (along with the stamp of the organization and date & place)
 Signature of Authorized Signatory of RA
 (along with the stamp of the RA and date & place)

Alliance Energy General Contracting LLC | P.O. Box: 48319 | Abu Dhabi
 Office 303 | Bin Hamila Tower | Airport Road | P.O. Box: 48319 | Abu Dhabi

Tel# 00971 2666 4511
 Fax# 00971 2666 4512



T 00971 2 666 4511
 F 00971 2 666 4512
 info@allianceenergy.uk
 www.allianceenergy.uk

Demand Letter

(To be printed on letter head of the Foreign Employer. Employees in individual category shall be required to print it on plain paper)

To,

ALLIANCE OILFIELD SERVICES
 CR No./ Trade License/ Personal ID: 1061311
 Address: OFFICE 304, DAR AL SALAM BUILDING, CORNICHE, 48421, ABU DHABI
 UNITED ARAB EMIRATES-66421
 Contact No.: 0971-02-6664511
 Email ID: INFO@ALLIANCEENERGY.UK
 FE ID(as per eMigrate system): FE5263171

Dear Sir / Madam,

Your demand DMS96661 dated 30/01/2017 has been forwarded to the Recruiting Agent Mrs. NELLAI OVERSEAS in eMigrate system, as chosen by you for the purpose of recruitment of Indian workers / personnel as per the following details-

Sr. No.	Job Role	No. of Personnel required	Salary Offered
1	Electrician	20	1500.0

Terms and conditions of demand letter:

- Transport facility will be provided to the worker / employee from residence to the workplace.
- Paid Leaves (annual / medical etc) will be provided to worker / employee as per the Employment Contract.
- Free Food or Food Allowance will be provided to the worker / employee.
- Free Accommodation or Accommodation Allowance will be provided to the worker / employee.
- Overtime allowance will be provided to the worker / employee as per the Employment Contract.
- Visa will be provided to the worker / employee at the cost of Employer.
- Weekly off will be provided to the worker / employee.
- To and fro air ticket will be provided for joining work and going back after completion of contract.
- Adequate Life Insurance will be provided to the worker / employee during the Employment at the cost of Employer.
- Adequate Medical facility will be provided to the worker / employee at the cost of Employer.
- In case of death of the Worker / Employee, the Employer at his cost shall transport the mortal remains of the worker to India at his / her address, within a reasonable time and will also complete necessary formalities.

- By submitting demand in eMigrate system of Ministry of External Affairs Overseas Employment Division, Chanakya Pur, New Delhi, India, you agree that you have valid labour quota to import workers from India as per the details given in demand application.
- By submitting demand in eMigrate system, you agree that, there shall be no misuse of the aforesaid demand letter. The FE and RA shall be responsible to ensure the same as per Indian Laws.
- By submitting this demand in eMigrate system, you also certify that the same set of demand shall not be given to any other Indian Recruiting Agent by way of online or any other means for recruitment.
- This demand letter shall not be sent to anyone either through email or post or by any other means except to the Govt. Authorities or to the Authorized Signatory of Recruiting Agency (RA), you have chosen for the recruitment. This letter cannot be further shared with anyone by the selected RA except uploading it on eMigrate system wherever required.
- FE is required to sign this demand letter and send it to RA so the RA shall sign the same and upload it on eMigrate at the time of acknowledgement of the demand.
- Designated RA shall be required to verify the copy of the approval of the local govt. uploaded by the FE in this application for recruiting the Indian Worker. Demand submitted by FE shall be approved in the eMigrate system after RA acknowledges the same after due verification.
- In case FE's submission of demand is disproportionate to the valid quota available to him for recruiting Indian Workers or violating any of the above terms and conditions, eMigrate login account of such FE shall be blocked without any prior notice and further recruitment shall be suspended.



Signature of Authorized Signatory of FE
 (along with the stamp of the organization and date & place)

Signature of Authorized Signatory of RA
 (along with the stamp of the RA and date & place)

Alliance Energy General Contracting LLC | Office 304, Dar Al Salam Building, Corniche Street, Abu Dhabi - United Arab Emirates



DEMAND LETTER : ABU DHABI, UAE



عنيتوت للنقل والمقاولات العامة ش. ذ.م.م.
GHANTOOT TRANSPORT & GEN. CONT. LLC
 (Oil & Gas Division) (قسم النفط والغاز)

To: The Protector of Emigration
 Chennai.

Date :14.06.2015

DEMAND LETTER

Dear Sirs,

We request you to permit our agent M/s. NELLAI OVERSEAS, 389/5, PASUVANTHANAI ROAD, SHANMUGASIGAMANI NAGAR, KOVILPATTI (POST), TUTICORIN (DIST), TAMILNADU, INDIA. PIN CODE : 628 501. Registration No. B0963/TN/PER/1000+/5/8104/2007 dt. 26.11.2017 to recruit the following personnel for our company from India as per details given below :

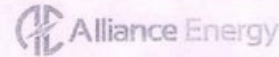
Sl. No	Name of the Trade	No. of Vacancy	Salary (AED) / Month	Period Of Employment
1	Skilled workers	50	1500	02 years

- Place of Employment : U.A.E
- Trial Period : 6 months
- Working Hours : 8 hours/day, 6 days/week
- Accommodation : By employer
- Transport : By employer
- Free food or food allowance provision: By employer
- Air ticket from India to UAE when joining and upon return : Provided by the company
- Condition for the termination of Employment & final settlement } Article 113 as per Federal Labour Law (No 8)
- Medical benefits : Article 101 as per Federal Labour Law (No8)
- Leave benefits : Article 74 as per Federal Labour Law (No8)
- Provision in regard to renewal of contract: Article 38 as per Federal Labour Law (No8)
- Occupational safety provisions : Article 91 as per Federal Labour Law (No8)
- Social security provisions including Compensation for injury & death } Article 95 as per Federal Labour Law (No8)
- Mode of settlement of disputes : Article 155 as per Federal Labour Law (No8)
- Provision in regard to disposal and Transportation of dead body of emigrant } Article 149 as per Federal Labour Law (No8)

Signature, Seal with Complete Address & Telephone / Fax Number / E-mail ID of the Sponsor.

YAKHA.. ABDU...

Tel: 02-650 3950, Fax: 02-650 3966. Salam Street Etcu Center 17th Floor Abu Dhabi Email: ogd@ghantootgroup.ae
 P.O. BOX 27557 ABU DHABI - U.A.E, Website: www.ghantootgroup.com من ب.ب. ٢٧٥٥٧ ابوظبي - الامارات العربية المتحدة



Demand Letter

(To be printed on letter head of the Foreign Employer. Employees in individual category shall be recruited to work in an oil sector)

T 00971 2 886 4511
 F 00971 2 805 4512
 info@allianceenergy.ae
 www.allianceenergy.ae

To:

Alliance Energy Electromechanical
 DR No/ Trade License Personal : 2524124
 Address: Dar Al Salam Bldg., Corniche Street, Abu Dhabi
 UNITED ARAB EMIRATES
 Contact No.: 00971559113117. -
 Email ID: usa@allianceenergy.ae

FE ID(as per eMigrate system): F 5463092

Dear Sir/ Madam,

Your demand DM748646 dated 29/11/2014 has been forwarded to the Recruiting Agent M/s. NELLAI OVERSEAS in eMigrate system, as chosen by you for the purpose of recruitment of Indian workers / personnel as per the following details:-

Sl. No	Job Role	No. of Personnel required	Salary Offered
1	Labour	50	1200.0
2	Filter	10	1800.0

Terms and conditions of demand letter:

- Transport facility will be provided to the worker / employee from residence to the workplace.
- Paid Leaves (annual / medical etc) will be provided to worker / employee as per the Employment Contract.
- Free Food or Food Allowance will be provided to the worker / employee.
- Free Accommodation or Accommodation Allowance will be provided to the worker / employee.
- Overtime allowance will be provided to the worker / employee as per the Employment Contract.
- Visa will be provided to the worker / employee at the cost of Employer.
- Weekly off will be provided to the worker / employee.
- To and fro air ticket will be provided for joining work and going back after completion of contract.
- Adequate Life Insurance will be provided to the worker / employee during the employment at the cost of Employer.
- Adequate Medical facility will be provided to the worker / employee at the cost of Employer.
- In case of death of the Worker / Employee, the Employer at his cost shall transport the mortal remains of the worker to India at his / her address, within a reasonable time and will also complete necessary formalities.

- By submitting demand in eMigrate system of Ministry of Overseas Indian Affairs, Chancery Post, New Delhi, India, you agree that you have valid labour quota to import workers from India as per the details given in demand application.
- By submitting demand in eMigrate system, you agree that, there shall be no mistake of the aforesaid demand letter. The FE and RA shall be responsible to ensure the same as per Indian Laws.
- By submitting this demand in eMigrate system, you also certify that the same set of demand shall not be given to any other Indian Recruiting Agent by way of online or any other means for recruitment.
- This demand letter shall not be sent to anyone either through email or post or by any other means except to the Govt. Authorities or to the Authorized Signatory of Recruiting Agency (RA), you have chosen for the recruitment. This letter cannot be further shared with anyone by the selected RA except uploading it on eMigrate system wherever required.
- FE is required to sign this demand letter and send it to RA so the RA shall sign the same and upload it on eMigrate at the time of acknowledgement of the demand.
- Designated RA shall be required to verify the copy of the approval of the local govt. uploaded by the FE in this application for recruiting the Indian Worker. Demand submitted by FE shall be approved in the eMigrate system after RA acknowledges the same after due verification.
- In case FE's submission of demand is disproportionate to the valid quota available to him for recruiting Indian Workers or violating any of the above terms and conditions, eMigrate login account of such FE shall be blocked without any prior notice and further recruitment shall be suspended.

Signature of Authorized Signatory of FE
 (along with the stamp of the organization and date & place)

Signature of Authorized Signatory of RA
 (along with the stamp of the RA and date & place)



ALLIANCE ENERGY ELECTROMECHANICAL | Office SD4, Dar Al Salam Bldg., Corniche Street, Abu Dhabi - United Arab Emirates

DEMAND LETTER : DUBAI, UAE



P.O. Box 8575, DDP, Dubai, U.A.E.
Tel: +971 4 8852215
Fax: +971 4 8851917
fabcoatings@fabtech.ae
www.fabtechim.com

Demand Letter

(To be printed on letter head of the Foreign Employer. Employers in individual category shall be required to print it on plain paper)

To,

FABTECH COATING
CR No./ Trade License/ Personal ID: 690682
Address: DIC, 8575, DUBAI
UNITED ARAB EMIRATES-6575
Contact No.: 971-04-3742700
Email ID: sunik@fabtech.ae
FE ID(as per eMigrate system): FE5228634

Dear Sir / Madam,

Your demand DM989245 dated 26/02/2018 has been forwarded to the Recruiting Agent M/s. NELLAI OVERSEAS in eMigrate system, as chosen by you for the purpose of recruitment of Indian workers / personnel as per the following details:

Sr. No	Job Role	No. of Personnel required	Salary Offered
1	Painter	30	1400.0

Terms and conditions of demand letter:

- Transport facility will be provided to the worker / employee from residence to the workplace.
 - Paid Leaves (annual / medical etc) will be provided to worker / employee as per the Employment Contract.
 - Free Food or Food Allowance will be provided to the worker / employee.
 - Free Accommodation or Accommodation Allowance will be provided to the worker / employee.
 - Overtime allowance will be provided to the worker / employee as per the Employment Contract.
 - Visa will be provided to the worker / employee at the cost of Employer.
 - Weekly off will be provided to the worker / employee.
 - To and fro air ticket will be provided for joining work and going back after completion of contract.
 - Adequate Life Insurance will be provided to the worker / employee during the Employment at the cost of Employer.
 - Adequate Medical facility will be provided to the worker / employee at the cost of Employer.
 - In case of death of the Worker / Employee, the Employer at his cost shall transport the mortal remains of the worker to India at his / her address, and will also complete necessary formalities.
- By submitting demand in eMigrate system of Ministry of Overseas Indian Affairs, Chanakya Park, New Delhi, India, you agree that you have valid workers from India as per the details given in demand application.
 - By submitting demand in eMigrate system, you agree that there shall be no misuse of the aforesaid demand letter. The FE and RA shall be bound same as per Indian Laws.
 - By submitting this demand in eMigrate system, you also certify that the same set of demand shall not be given to any other Indian Recruiting Agent anywhere for recruitment.
 - This demand letter shall not be sent to anyone either through email or post or by any other means except to the Govt. Authorities or to the Recruiting Agency (RA), you have chosen for the recruitment. This letter cannot be further shared with anyone by the selected RA except upload wherever required.
 - FE is required to sign this demand letter and send it to RA so the RA shall sign the same and upload it on eMigrate at the time of acknowledgement.
 - Designated RA shall be required to verify the copy of the approval of the local govt. uploaded by the FE in this application for recruiting the submitted by FE shall be approved in the eMigrate system after RA acknowledges the same after due verification.
 - In case FE's submission of demand is disproportionate to the valid jobs available to him for recruiting Indian Workers or violating any conditions, eMigrate login account of such FE shall be blocked without any prior notice and further recruitment shall be suspended.



Signature of Authorized Signatory of FE
(along with the stamp of the organization and date & place)

Signature of Authorized Signatory of RA
(along with the stamp of the RA and date & place)
KOVILPATTI, 28/02/2018



FABTECH Technical Services فابتك للخدمات الفنية
(A Unit of Fabtech Group)

P.O. Box 8575, Dubai - U.A.E., Tel: 04 - 8852215, Fax: 04 - 8851917 • فاكس: ٨٨٥١٩١٧ • تليفون: ٨٨٥٢٢١٥ • دبي - ا.ع.م. هاتف: ٨٥٧٥٢١٥

Demand Letter

(To be printed on letter head of the Foreign Employer. Employers in individual category shall be required to print it on plain paper)

To,

FABTECH TECHNICAL SERVICES LLC
CR No./ Trade License/ Personal 301146
Address: DUBAI INDUSTRIAL PARK, 8575, DUBAI INDUSTRIAL PARK
UNITED ARAB EMIRATES-
Contact No.: 971527528120, --
Email ID: joemon@fabtech.ae

FE ID(as per eMigrate system): F 5453863

Dear Sir / Madam,

Your demand DM925886 dated 19/01/2020 has been forwarded to the Recruiting Agent M/s. NELLAI OVERSEAS in eMigrate system, as chosen by you for the purpose of recruitment of Indian workers / personnel as per the following details:

Sr. No.	Job Role	No. of Personnel required	Salary Offered
1	Painter	5	1400.0
2	Steel fixer	5	1500.0
3	Mechanic	5	1500.0
4	Electrician	5	1500.0
5	Welder	5	1500.0
6	Heavy Duty Operator	5	1700.0

Terms and conditions of demand letter:

- Transport facility will be provided to the worker / employee from residence to the workplace.
- Paid Leaves (annual / medical etc) will be provided to worker / employee as per the Employment Contract.
- Free Food or Food Allowance will be provided to the worker / employee.
- Free Accommodation or Accommodation Allowance will be provided to the worker / employee.
- Overtime allowance will be provided to the worker / employee as per the Employment Contract.
- Visa will be provided to the worker / employee at the cost of Employer.
- Weekly off will be provided to the worker / employee.
- To and fro air ticket will be provided for joining work and going back after completion of contract.
- Adequate Life Insurance will be provided to the worker / employee during the Employment at the cost of Employer.
- Adequate Medical facility will be provided to the worker / employee at the cost of Employer.
- In case of death of the Worker / Employee, the Employer at his cost shall transport the mortal remains of the worker to India at his / her address, within a reasonable time and will also complete necessary formalities.



Signature of Authorized Signatory of FE
(along with the stamp of the organization and date & place)



DEMAND LETTER : DUBAI, UAE



info@allianceenergy.uk
www.allianceenergy.uk

Demand Letter

(To be printed on letter head of the Foreign Employer. Employers in individual category shall be required to print it on plain paper)

To,

Alliance Energy Contracting L.L.C
CR No / Trade License/ Personal ID: 602430
Address: #M 01 B, Al Kuthban Bldg, Sheikh Zayed Rd, Dubai
UNITED ARAB EMIRATES-45319
Contact No: 971-55-9113117
Email ID: uae@allianceenergy.uk

FE ID(as per eMigrate system): FE5369413

Dear Sir / Madam,

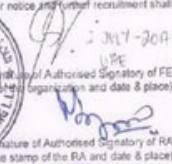
Your demand DM632645 dated 29/06/2017 has been forwarded to the Recruiting Agent M/s. NELLAI OVERSEAS in eMigrate system, as chosen by you for the purpose of recruitment of Indian workers / personnel as per the following details-

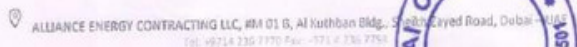
Sr. No.	Job Role	No. of Personnel required	Salary Offered
1	Electrician	5	1500.0

Terms and conditions of demand letter:

- Transport facility will be provided to the worker / employee from residence to the workplace.
- Paid Leaves (annual / medical etc) will be provided to worker / employee as per the Employment Contract.
- Free Food or Food Allowance will be provided to the worker / employee.
- Free Accommodation or Accommodation Allowance will be provided to the worker / employee.
- Overtime allowance will be provided to the worker / employee as per the Employment Contract.
- Visa will be provided to the worker / employee at the cost of Employer.
- Weekly off will be provided to the worker / employee.
- To and fro air ticket will be provided for joining work and going back after completion of contract.
- Adequate Life Insurance will be provided to the worker / employee during the Employment at the cost of Employer.
- Adequate Medical facility will be provided to the worker / employee at the cost of Employer.
- In case of death of the Worker / Employee, the Employer at his cost shall transport the mortal remains of the worker to India at his / her address, within a reasonable time and will also complete necessary formalities.

- By submitting demand in eMigrate system of Ministry of Overseas Indian Affairs, Chanakya Purli, New Delhi, India, you agree that you have valid labour quota to import workers from India as per the details given in demand application.
- By submitting demand in eMigrate system, you agree that, there shall be no misuse of the aforesaid demand letter. The FE and RA shall be responsible to ensure the same as per Indian Laws.
- By submitting this demand in eMigrate system, you also certify that the same set of demand shall not be given to any other Indian Recruiting Agent by way of online or any other means for recruitment.
- This demand letter shall not be sent to anyone either through email or post or by any other means except to the Govt. Authorities or to the Authorized Signatory of Recruiting Agency (RA), you have chosen for the recruitment. This letter cannot be further shared with anyone by the selected RA except uploading it on eMigrate system wherever required.
- FE is required to sign this demand letter and send it to RA so the RA shall sign the same and upload it on eMigrate at the time of acknowledgement of the demand.
- Designated RA shall be required to verify the copy of the approval of the local govt. uploaded by the FE in this application for recruiting the Indian Worker. Demand submitted by FE shall be approved in the eMigrate system after RA acknowledges the same after due verification.
- In case FE's submission of demand is disproportionate to the valid quota available to him for recruiting Indian Workers or violating any of the above terms and conditions, eMigrate login account of such FE shall be blocked without prior notice and further recruitment shall be suspended.


 P.O.Box: 82955
 Dubai U.A.E.
 Signature of Authorized Signatory of FE
 (along with the stamp of the organization and date & place)


 ALLIANCE ENERGY CONTRACTING LLC, #M 01 B, Al Kuthban Bldg., Sheikh Zayed Road, Dubai - UAE
 Tel: +9714 236 7770 Fax: +971 4 236 7755



info@allianceenergy.uk
www.allianceenergy.uk

Demand Letter

(To be printed on letter head of the Foreign Employer. Employers in individual category shall be required to print it on plain paper)

To,

Alliance Energy Contracting L.L.C
CR No / Trade License/ Personal ID: 602430
Address: #M 01B, Al Kuthban Bldg, Sheikh Zayed Rd, Dubai
UNITED ARAB EMIRATES-45319
Contact No.: 971-55-9113117
Email ID: uae@allianceenergy.uk

FE ID(as per eMigrate system): FE5369413

Dear Sir / Madam,

Your demand DM632061 dated 22/06/2017 has been forwarded to the Recruiting Agent M/s. NELLAI OVERSEAS in eMigrate system, as chosen by you for the purpose of recruitment of Indian workers / personnel as per the following details-

Sr. No.	Job Role	No. of Personnel required	Salary Offered
1	Fitter	5	1500.0

Terms and conditions of demand letter:

- Transport facility will be provided to the worker / employee from residence to the workplace.
- Paid Leaves (annual / medical etc) will be provided to worker / employee as per the Employment Contract.
- Free Food or Food Allowance will be provided to the worker / employee.
- Free Accommodation or Accommodation Allowance will be provided to the worker / employee.
- Overtime allowance will be provided to the worker / employee as per the Employment Contract.
- Visa will be provided to the worker / employee at the cost of Employer.
- Weekly off will be provided to the worker / employee.
- To and fro air ticket will be provided for joining work and going back after completion of contract.
- Adequate Life Insurance will be provided to the worker / employee during the Employment at the cost of Employer.
- Adequate Medical facility will be provided to the worker / employee at the cost of Employer.
- In case of death of the Worker / Employee, the Employer at his cost shall transport the mortal remains of the worker to India at his / her address, within a reasonable time and will also complete necessary formalities.

- By submitting demand in eMigrate system of Ministry of External Affairs Overseas Employment Division, Chanakya Purli, New Delhi, India, you agree that you have valid labour quota to import workers from India as per the details given in demand application.
- By submitting demand in eMigrate system, you agree that, there shall be no misuse of the aforesaid demand letter. The FE and RA shall be responsible to ensure the same as per Indian Laws.
- By submitting this demand in eMigrate system, you also certify that the same set of demand shall not be given to any other Indian Recruiting Agent by way of online or any other means for recruitment.
- This demand letter shall not be sent to anyone either through email or post or by any other means except to the Govt. Authorities or to the Authorized Signatory of Recruiting Agency (RA), you have chosen for the recruitment. This letter cannot be further shared with anyone by the selected RA except uploading it on eMigrate system wherever required.
- FE is required to sign this demand letter and send it to RA so the RA shall sign the same and upload it on eMigrate at the time of acknowledgement of the demand.
- Designated RA shall be required to verify the copy of the approval of the local govt. uploaded by the FE in this application for recruiting the Indian Worker. Demand submitted by FE shall be approved in the eMigrate system after RA acknowledges the same after due verification.
- In case FE's submission of demand is disproportionate to the valid quota available to him for recruiting Indian Workers or violating any of the above terms and conditions, eMigrate login account of such FE shall be blocked without prior notice and further recruitment shall be suspended.


 P.O.Box: 82955
 Dubai U.A.E.
 Signature of Authorized Signatory of FE
 (along with the stamp of the organization and date & place)


 ALLIANCE ENERGY CONTRACTING LLC, #M 01 B, Al Kuthban Bldg., Sheikh Zayed Road, Dubai - UAE
 Tel: +9714 236 7770 Fax: +971 4 236 7755



DEMAND LETTER : KSA

Arabian Electrical Transmission Line
Construction Co. Ltd.
C.R. 2090034636 - Dammam
Paid up capital S.R. 10,000,000



الشركة العربية لإنشاء التمديدات
الكهربائية المحدودة
سجل تجاري: ٢٠٥٠٠٢١٠٢٦ - أرقام
رأس المال المدفوع: ١٠,٠٠٠,٠٠٠ ريال سعودي

SAUR1004245

DEMAND LETTER

نموذج خطاب الطلب

التاريخ
Date: 18 December 2012
اسم ومقران الطلب / المؤسسة:
Name and address of applicant/establishment:
Arabian Electrical Transmission Line Const. Co. Ltd.
177 Dammam, 31411, Al Khobar KSA, Tel: 966 38335462
اسم ومقران الزبون بالهاتف:
Name and address of Agent in India
M/S NELLAI OVERSEAS 289/5 Shanmugasigamani Nagar
Pasuvanthanai Road, Kovilpatti Tamil Nadu, India, 628501
رقم الرخصة لتوكيل الاستقدام:
Licence number of the Agent
SI-082379PER/10004-3/4/8104/2007
/السند/
Dear Sir,
يرجى الترتيبات اللازمة لتوظيف المواطنين الهنود
لمؤسستنا لأصناف الأعمال التالية حسب تفاصيل الرواتب
وغيرها المدرجة أدناه.
Please arrange to recruit Indian nationals for our
establishment for the following categories of jobs as
per details of salary etc., given below against the
block visas.
Visa No: 1300174515 Date: 22-6-1433 H

أرقام التوظيف
S. No.
المهنة
Profession
عدد الوظائف
No. of Posts
الراتب الشهري بالعملة السعودية
Monthly Salary in S.R.

أرقام التوظيف S. No.	المهنة Profession	عدد الوظائف No. of Posts	الراتب الشهري بالعملة السعودية Monthly Salary in S.R.
1	Labor for Electrical OHL Network	120	200 SAR 1000

These employees will also be entitled to the following facilities which will be duly mentioned in their individual employment contracts.
1) Free single status housing (with simple furnishing, air-conditioning, proper bath-room and kitchen facilities).
2) Free meals (breakfast, lunch, dinner) with tea or monthly food allowance of SR 300/- Per month.
3) Free air passage (economy class) from point of origin in India to Saudi Arabia (including any surface transport if necessary and also for return to India at the time of completion of contract).
وستحق هؤلاء العمال أيضا التسهيلات الآتية ينبغي ذكرها في عقد كل واحد منهم.
(١) السكن العزابي مجاناً (مع أثاث بسيط وبمجهز تكييف وضام وسطيح متكامل).
(٢) الأكل مجاناً (الفطور والغداء والعشاء) مع العصاير أو بدل الطعام الشهري وراتبه () ريال سعودي.
(٣) التذكرة السفر بالخطوط مجاناً (بدرجة سياحية) من مقره بالهند إلى المملكة العربية السعودية (بما فيه نقل بري عند التزم والعودة إلى الهند في نهاية العقد).

شركة مشتركة بين شركة التعمير وأي. سي. سي. (برابنت) المحدودة - شركة ذات مسؤولية محدودة مسجلة
القطر الرئيسي: عتاف: ٧١٨ / ٨٨١ ١٤٦١ / ٨٨١ ١٤٦١ - هاتف: ٨٨١ ١٤٦١ - فاكس: ٨٨١ ١٤٦١ - ص. ب. ٧١٨ - الدمام ٣١٤١١ - المملكة العربية السعودية
A Tamil Company & ICC (Pvt.) Ltd. Joint Venture Company - Limited Liability Co.
Head Office: Tel: 869 1578 / 869 1598 / 869 1600 - Fax: 869 1540 - P. O. Box 172 - Dammam 31411 - Saudi Arabia
e-mail: seicon@seicon.com



شركة لارسن اند توبرو أتكو السعودية
LARSEN & TOUBRO ATCO SAUDI
Limited Liability Company
شركة ذات مسؤولية محدودة
A Joint venture with ATCO (A.A. Turki Co.)
مشاركة مع ATCO (م. عبد الرحمن علي التركي)

DEMAND LETTER

نموذج خطاب الطلب

Date: 18th December 2012

التاريخ 2012/12/18

M/s LARSEN & TOUBRO ATCO SAUDI.
P.O.Box.No. 718, ATCO building,
2nd Floor, King Khalid Street,
Dammam 31421, Saudi Arabia.
Tel +966 3 8335461/62,
Fax: + 966 8335460

شركة لارسن اند توبرو أتكو السعودية
صندوق البريد: 718
الدور الثاني شارع الملك خالد
الرمز البريدي: 31421 الدمام
تلفون: 61 / 966 038335462
فاكس: 966638335462

M/s NELLAI OVERSEAS
389/5, Shanmugasigamani Nagar
Pasuvanthanai Road, Kovilpatti
Tamil Nadu- India 628501



29 JAN 2013

94/13

بلاي أوفر ساس
389/5 شائق موقاشفا مدي نفق
بشوانثاني رود
كوبل پتي- تامل ناد الهند
628501

Licence number of the agent:
0260/T.N/PER/300/4-3/4/8104/2007

ترخيص من وزارة الخارجية الهنمية
0260/ت.ن.ايز/300/4-3/4/8104/2007

Dear Sir,

السادة/

Please arrange to recruit Indian nationals for our establishment for the following categories of jobs as per details of salary etc., given below against the block visas below;

يرجى إنجاز الترتيبات اللازمة لتوظيف المواطنين الهنود لمؤسستنا لأصناف الأعمال التالية حسب تفاصيل الرواتب وغيرها المدرجة أدناه .

1) Block Visa No: 1300174515
Issue Date: 29/11/1433

وغيرها المدرجة أدناه .
وغيرها المدرجة أدناه وبموجب
التأشيرة رقم 1300174515 هـ
المؤرخة في 29/11/1433 هـ

S. No.	Trade (English)	Trade (Arabic)	Total Nos required	Minimum (Salary in Saudi Riyal)	Maximum (Salary in Saudi Riyal)
1	General Metal Construction Labour	عمال تشييدات معدنية عام	14	1000	1200
2	General Pipe Welder	لحام انابيب عام	28	1200	1400
3	Metal Scaffolds Installation Labour	عمل تركيب السقائل المعدنية	18	1000	1200
4	Grinder	مطح عام	14	1000	1200
5	Electrical Labour	كهربائي اصلاح	3	1000	1200
6	General Welder	لحام عام	7	1200	1400
Total			84		

DEMAND LETTER: QATAR

TRANSMISSION PROJECTS WLL
 C.R. No. : 43388
 P.O. Box : 80894
 DOHA-QATAR
 Tel/Fax : +974 44649563
 E-mail : tpcqatar@hotmail.com
 Web : www.tpcqatar.com



شركة تيمور الوطنية للمقاولات
 س.ت. ٤٣٣٨٨
 ص.ب. ٨٠٨٩٤
 الدوحة - قطر
 تليفاكس : +٩٧٤ ٤٤٦٤٩٥٦٣
 البريد الإلكتروني : tpcqatar@hotmail.com
 Web : www.tpcqatar.com

DEMAND LETTER

To: The Protector of Emigration
 Chennai.

Date 20.06.2014

Dear Sirs,

We request you to permit our agent M/s. NELLAI OVERSEAS, 389/5, PASUVANTHANAI ROAD, SHANMUGASIGAMANI NAGAR, KOVILPATTI (POST), TUTICORIN (DIST), TAMILNADU, INDIA. PIN CODE : 628 501. Registration No. B0963/TN/PER/1000+6/8/104/2007 dt. 14.12.2012 to recruit the following personnel for our company from India as per details given below :

Sl No	Name of the Trade	Qty	Basic Salary /Month	Allowance / Month	Total/ Month	Period
1	Asst.Electrician (Semi skilled)	30 Nos	QR.900	QR.300	QR.1200	02 years
2	Steel Fitter(Semi Skilled)	10 Nos	QR.900	QR.400	QR.1300	02 years
3	Assistant Fitter(Semi Skilled)	30 Nos	QR.900	QR.300	QR.1200	02 years
4	Assistant rigger(Semi Skilled)	20 Nos	QR.900	QR.300	QR.1200	02 years
5	Painter(Semi Skilled)	20 Nos	QR.900	QR.300	QR.1200	02years

- Place of Employment : Qatar
- Trial Period : 6 months
- Working Hours : 8 hours/day, 6 days/week
- Accommodation : Provided by the company
- Transport : Provided by the company
- Free food or food allowance provision : Free food (0r) QR 250 provided by company
- Air ticket from India to Qatar when joining and upon return : Provided by the company
- Condition for the termination of Employment & final settlement : As per Qatar Law
- Medical benefits : As per Qatar Law
- Leave benefits : As per Qatar Law
- Provision in regard to renewal of contract : As per Qatar Law
- Occupational safety provisions : As per Qatar Law
- Social security provisions including Compensation for injury & death : As per Qatar Law
- Mode of settlement of disputes : As per Qatar Law
- Provision in regard to disposal and Transportation of dead body of emigrant : As per Qatar Law



Authorized Signatory

DEMAND LETTER: KUWAIT



شركة المقاولات الوطنية ذ.م.م.
 NATIONAL CONTRACTING CO. LTD.
 (An ISO 9001:2008, 14001:2004 & OHSAS 18001:2007 Certified Company)

Tel : (965) 2481 8336 (10 Lines)
 Fax : (965) 2483 1030 - 2481 8270
 C.F.U: 5859
 P.O. Box: 60
 Safat, 13001 Kuwait
 E-mail: ncc@rezayatgroup.com

PRESIDENT : TEYMOUR A ALIREZA

رأس المال ٣,٠٠٠,٠٠٠ د.ك.
 Capital K.D. 2,000,000

لكون: ٢٤٨١ ٨٣٣٦ (١٠ خطوط)
 فاكس: ٢٤٨٣ ١٠٣٠ - ٢٤٨١ ٨٢٧٠ (١٠ خطوط)
 ص.ب: ٦٠
 ص.ب: ٦٠ الصفاة
 الكويت ١٣٠٠١

NATIONAL CONTRACTING COMPANY LTD
 CR No./ Trade License/Personal: 5859
 Address: NCC SHUWAIKHIND AREA, OFF CANADA DRY STREET
 KUWNT-13001
 Contact No.: 965-001-24818336
 Email ID: operations@ncc-intap.com
 FE (Dias per eMigrate system): F 5243714

Your demand DM877255 dated 27/10/2013 has been forwarded to the Recruiting Agent M/s. NELLAI OVERSEAS in eMigrate system, as chosen by you for the purpose of recruitment of Indian workers / personnel as per the following details:

Sl No.	Job Role	No. of Personnel required	Salary Offered
1	Electrician	14	95.0
2	Carpenter	1	95.0

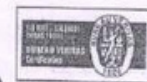
Terms and conditions of demand letter:

- Transport facility will be provided to the worker / employee from residence to the workplace.
 - Paid Leaves (annual / medical etc) will be provided to worker / employee as per the Employment Contract.
 - Free Food or Food Allowance will be provided to the worker / employee.
 - Free Accommodation or Accommodation Allowance will be provided to the worker / employee.
 - Over time allowance will be provided to the worker / employee as per the Employment Contract.
 - Visa will be provided to the worker / employee at the cost of Employer.
 - Weekly off will be provided to the worker / employee.
 - To and fro air ticket will be provided for joining work and going back after completion of contract.
 - Adequate Life Insurance will be provided to the worker / employee during the Employment at the cost of Employer.
 - Adequate Medical facility will be provided to the worker / employee at the cost of Employer.
 - In case of death of the Worker / Employee, the Employer at his cost shall transport the mortal remains of the worker to India at his / her address, within a reasonable time and will also complete necessary formalities.
- By submitting demand in eMigrate system of Ministry of Overseas Indian Affairs, Chausky Park, New Delhi, India, you agree that you have valid labour quota to import workers from India as per the details given in demand application.
 - By submitting demand in eMigrate system, you agree that, there shall be no misuse of the aforesaid demand letter. The FE and RA shall be responsible to ensure the same as per Indian Laws.
 - By submitting this demand in eMigrate system, you also certify that the same set of demand shall not be given to any other Indian Recruiting Agent by way of online or any other means for recruitment.
 - This demand letter shall not be sent to anyone either through email or post or by any other means except to the Govt. Authorities or to the Authorized Signatory of Recruiting Agency (RA), you have chosen for the recruitment. This letter cannot be further shared with anyone by the selected RA except uploading it on eMigrate system wherever required.
 - FE is required to sign this demand letter and send it to RA so the RA shall sign the same and upload it on eMigrate at the time of acknowledgement of the demand.
 - Designated RA shall be required to verify the copy of the demand submitted by FE in the application to the RA and after due verification, the demand shall be approved in the eMigrate system after RA acknowledges the same.
 - In case FE's submission of demand is disproportionate to the valid quota available to him for recruiting Indian workers or violation of any of the above terms and conditions, eMigrate login account of such FE shall be blocked without any prior intimation and further recruitment shall be suspended.



Signature of Authorized Signatory of FE
 (Along with the stamp of the organization)

Signature of Authorized Signatory of RA
 (along with the stamp of the RA and date & place)
 KOVILPATTI. 01.11.2014



ASSOCIATED COMPANIES
 REZAYAT EUROPE LTD. 82 MOUNT STREET, LONDON W1K 5BF, UK
 REZAYAT AMERICA INC. 4747 BELLAIRE BLVD, SUITE 215, BELLAIRE, TEXAS 77601, USA
 REZAYAT TRADING CO. LTD. SHANGHAI REP. OFFICE, JIAHUA BUSINESS CENTER, UNIT NO. A0213, NO. 808, HONG QIAO ROAD, SHANGHAI 200233, CHINA
 BANKERS
 ABU UNITED BANK K.S.C., KUWAIT
 NATIONAL BANK OF KUWAIT, KUWAIT



TVM TRUST

GOVT.OF INDIA GRANTED REGISTRATION AS A PUBLIC CHARITABLE TRUST U/S 12AA.
(REG.NO.388/2009)

LEI CERTIFICATE-INDIA

LEI Register India

M/S THALAIVANKOTTAI VELUSAMY MEMORIAL TRUST

LEI: **984500D1A54K95D97C31**

LEI Registration Status: ISSUED

 India, KOVILPATTI, 1152/6, RAJIV NAGAR 5TH STREET, 628501



LEGAL NAME

M/S THALAIVANKOTTAI VELUSAMY MEMORIAL TRUST

REGISTERED AT

Government Of India Ministry of Micro, Small & Medium Enterprises

REGISTRATION AUTHORITY ENTITY ID

UDYAM-TN-26-0003784

ENTITY CATEGORY

GENERAL

LEGAL JURISDICTION

IN

ENTITY LEGAL FORM CODE

Trust

ENTITY STATUS

ACTIVE

W9FI

Addresses

LEGAL ADDRESS

1152/6, RAJIV NAGAR 5TH STREET
628501
KOVILPATTI
IN-TN
IN | India

HEADQUARTERS ADDRESS

1152/6, RAJIV NAGAR 5TH STREET
628501
KOVILPATTI
IN-TN
IN | India

Registration Details

LEI INITIAL REGISTRATION DATE

2021-09-10

LEI REGISTRATION STATUS

ISSUED

LEI LAST UPDATE DATE

2022-09-07

MANAGING LOU

Ubisecure Oy (RapidLEI)
529900T8BM49AURSO55

LEI NEXT RENEWAL DATE

2023-09-10

VALIDATION SOURCES

ENTITY_SUPPLIED_ONLY

Parents

NATURAL_PERSONS (Direct Parent Exception reported)

NATURAL_PERSONS (Ultimate Parent Exception reported)

DIRECT CHILDREN

No direct child data available

ULTIMATE CHILDREN

No ultimate child data available

UDYAM REGISTRATION CERTIFICATE

UDYAM REGISTRATION NUMBER		UDYAM-TN-26-0003784																																	
NAME OF ENTERPRISE		M/S THALAIVANKOTTAI VELUSAMY MEMORIAL TRUST																																	
TYPE OF ENTERPRISE *		MICRO (MICRO During Previous Financial Year)																																	
MAJOR ACTIVITY		SERVICES																																	
SOCIAL CATEGORY OF ENTREPRENEUR		GENERAL																																	
NAME OF UNIT(S)		<table border="1"> <thead> <tr> <th>S.No.</th> <th>Udyog Aadhaar Memorandum</th> <th colspan="3">Unit(s) Name</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>TN26D0018627</td> <td colspan="3">THALAIVAN KOTTAI VELUSAMY MEMORIAL TRUST</td> </tr> <tr> <td>2</td> <td></td> <td colspan="3">TVM ACADEMY</td> </tr> <tr> <td>3</td> <td></td> <td colspan="3">NELLAI ENGINEERING SERVICES</td> </tr> </tbody> </table>				S.No.	Udyog Aadhaar Memorandum	Unit(s) Name			1	TN26D0018627	THALAIVAN KOTTAI VELUSAMY MEMORIAL TRUST			2		TVM ACADEMY			3		NELLAI ENGINEERING SERVICES												
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भारत सरकार
Government of India
सूक्ष्म, लघु एवं मध्यम उद्यम मंत्रालय
Ministry of Micro, Small and Medium Enterprises



UDYAM REGISTRATION CERTIFICATE



Our small hands to
make you LARGE

UDYAM REGISTRATION CERTIFICATE

6	71 - Architecture and engineering activities; technical testing and analysis	7110 - Architectural and engineering activities and related technical consultancy	71100 - Architectural and engineering activities and related technical consultancy	Services
7	74 - Other professional, scientific and technical activities	7490 - Other professional, scientific and technical activities n.e.c.	74901 - Business brokerage activities	Services
8	74 - Other professional, scientific and technical activities	7490 - Other professional, scientific and technical activities n.e.c.	74909 - Other professional, scientific and technical activities n.e.c.	Services
9	78 - Employment activities	7810 - Activities of employment placement agencies	78100 - Activities of employment placement agencies	Services
10	78 - Employment activities	7830 - Human resources provision and management of human resources functions	78300 - Human resources provision and management of human resources functions	Services
11	79 - Travel agency, tour operator and other reservation service activities	7911 - Travel agency activities	79110 - Travel agency activities	Services
12	82 - Office administrative, office support and other business support activities	8211 - Combined office administrative service activities	82110 - Combined office administrative service activities	Services
13	84 - Public administration and defence; compulsory social security	8412 - Regulation of the activities of providing health care, education, cultural services and other social services, excluding social security	84129 - Regulatory agencies relating to other social services n.e.c. excluding social security	Services
14	85 - Education	8550 - Educational support services	85500 - Educational support services	Services
15	86 - Human health activities	8690 - Other human health activities	86909 - Other human health activities n.e.c. (including independent ambulance activities)	Services
16	87 - Residential care activities	8730 - Residential care activities for the elderly and disabled	87300 - Residential care activities for the elderly and disabled	Services
17	88 - Social work activities without accommodation	8810 - Social work activities without accommodation for the elderly and disabled	88100 - Social work activities without accommodation for the elderly and disabled	Services
18	91 - Libraries, archives, museums and other cultural activities	9101 - Library and archives activities	91010 - Library and archives activities	Services

DATE OF UDYAM REGISTRATION

09/02/2021

* In case of graduation (upward/reverse) of status of an enterprise, the benefit of the Government Schemes will be availed as per the provisions of Notification No. S.O. 2119(E) dated 26.06.2020 issued by the M/o MSME.

Disclaimer: This is computer generated statement, no signature required. Printed from <https://udyamregistration.gov.in> & Date of printing:- 28/05/2021

For any assistance, you may contact:

1. District Industries Centre: THOOTHUKUDI (TAMIL NADU)

2. MSME-DI: CHENNAI (TAMIL NADU)

Visit : www.msme.gov.in ; www.dcmsme.gov.in ; www.champions.gov.in



Follow us @minmsme & @msmechampions



**BE A
CHAMPION**
with the
Ministry of
MSME

TVM TRUST



OBJECTIVE

- TO PROMOTE EDUCATION AND CULTURE
- TO PROVIDE COUNSELING FACILITIES TO THE YOUTH
- TO PROMOTE EDUCATION FOR POOR AND DESERVING STUDENTS BY GRANTS OF SCHOLARSHIP TO STUDENTS AND EDUCATIONAL LOAN WITHOUT INTEREST.
- TO PUBLISH AND ENCOURAGE PUBLICATION OF BOOKS, PERIODICALS AND JOURNALS FOR DISSEMINATION OF KNOWLEDGE.
- TO PROVIDE SCHOLARSHIP, STUDY MATERIALS, FOOD, CLOTHS, MEDICAL FACILITY AND SHELTERS FOR THE POOR STUDENTS.



- TO PROVIDE MEDICAL FACILITIES TO THE OLD AGE, ORPHANS AND DESTITUTE.
- TO ESTABLISH CENTRE FOR PROMOTION OF EMPLOYMENT FOR DISABLED PEOPLE AND TO WORK FOR THEIR GAINFUL EMPLOYMENT.
- TO ALLEVIATE THE SUFFERING & MISERY DISABLED WITH A SPIRIT OF CHARITY AND HUMAN COMPASSION.
- TO PROMOTE AND SUPPORT EMPLOYMENT PROGRAMMES FOR WOMEN.
- TO WORK ANY WOMEN'S ORGANIZATIONS FOR THE INTEGRATED DEVELOPMENT FOR THEIR WELFARE AND DEVELOPMENT.
- TO PROVIDE GUIDANCE FOR BASIC AND HIGHER EDUCATION AMONG BOTH MEN & WOMEN.
- TO HIGHLIGHT THE IMPORTANCE OF "SAVE GIRL CHILD"
- TO WORK FOR THE WELFARE OF PERSONS WITH DISABILITY



NELLAI ENGINEERING SERVICES

**ENGINEERING CONSULTANTS FOR PROJECTS IN INDIA AND ABROAD
(REG.NO.406/2009)**

NELLAI ENGINEERING SERVICES

NELLAI ENGINEERING SERVICES DELIVERS

IN TODAY'S HIGH-TECH ECONOMY, IT IS SOMETIMES DIFFICULT TO FIND THE TECHNICAL RESOURCES NEEDED FOR PROJECTS DEVELOPMENT. THE RESOURCES NECESSARY TO THE PROJECT ARE OFTEN ALLOCATED ELSEWHERE OR NOT AVAILABLE. PERHAPS THE PROJECTS DEVELOPMENT IS COMING ALONG FINE BUT THERE IS NO ONE TO DO THE EVALUATION. NELLAI ENGINEERING SERVICES IS A FULL- SERVICE, CONCEPT-TO-COMPLETION ENGINEERING FIRM WITH THE EXPERTISE AND EXPERIENCE NEEDED TO HELP YOU ACHIEVE YOUR TECHNICAL OBJECTIVES. NELLAI ENGINEERING SERVICES, ALONG WITH ITS TECHNOLOGY PARTNERS, CAN BRING TO BEAR JUST THE RIGHT AMOUNT OF RESOURCES TO ENSURE YOUR PROJECT GETS ACCOMPLISHED AS EXPEDIENTLY AND ECONOMICALLY AS POSSIBLE. NELLAI ENGINEERING SERVICES WILL GET THE TECHNICAL RESULTS YOU NEED FOR BUSINESS SUCCESS!



COMPETENCE & EXPERIENCE

NELLAI ENGINEERING SERVICES WAS FOUNDED IN 2009 TO PROVIDE ECONOMICAL ENGINEERING SERVICES TO STARTUP VENTURES AS WELL AS ESTABLISHED COMPANIES NEEDING TECHNICAL ASSISTANCE.

WE KEEP YOU IN CONTROL

WE TAKE PROJECTS THROUGH A STEP- BY- STEP PROCEDURE THAT ENSURES PROPER INPUT AND COMMUNICATIONS SO THAT CLIENTS ARE AWARE OF STATUS AND DEVELOPMENT. UNLIKE SOME FIRMS, WHEN WE WORK WITH YOU WE CONSIDER OURSELVES TO BE AN EXTENSION OF YOUR COMPANY. YOU ARE THE EXPERT IN YOUR BUSINESS; WE MERELY PROVIDE THE TECHNICAL RESOURCES YOU NEED TO REALIZE YOUR VISION. WE WILL MAINTAIN CLOSE COMMUNICATION TO KEEP YOU FULLY INFORMED OF PROJECT STATUS.



TVM ACADEMY

SKILL DEVELOPMENT TRAINING & TUITION CENTRE



TVM ACADEMY



TVM ACADEMY

OBJECTIVES

- TO TRAIN THE LEARNERS INTO WORD RECOGNITION, WORD BUILDING, PRONUNCIATION, EVERYDAY VOCABULARY AND SIMPLE SENTENCES FOR SOCIAL CONVERSATION.
- CONSONANT-VOWEL COMBINATIONS
- VOWEL-CONSONANT COMBINATIONS
- VOWEL-VOWEL COMBINATIONS AND TWO-LETTER WORDS
- BUILDING WORDS
- LANGUAGE LAB SESSIONS
- COMMON THREE-LETTER WORDS
- COMMON FOUR-LETTER WORDS
- COMMON FIVE-LETTER WORDS
- NAMES OF NUMBERS
- DAYS, MONTHS, SEASONS AND DIRECTIONS
- RELATIONSHIPS
- PARTS OF BODY, COMMON AILMENTS
-

WHY TVM ACADEMY?

- WE UNDERSTAND ASIAN, PARTICULARLY INDIAN, LEARNERS AS NO OTHERS DO. ONE DECADES OF EXPERIENCE.
- A COMPREHENSIVE AND PROPRIETARY CURRICULUM.
- A METHODOLOGY THAT DELIVERS. BILINGUAL APPROACH TO TEACHING ENGLISH TO HELP A SEAMLESS TRANSITION TO THINKING IN ENGLISH.
- TRAINED PEOPLE ACROSS ALL VERTICALS-FROM SCHOOLS TO CORE BANKING, FROM IT TO THE HOSPITALITY INDUSTRY.
- PRE-TRAINING, MID-TRAINING AND POST-TRAINING ASSESSMENTS.CUSTOMIZED TRAINING.
- FACULTY RECRUITMENT AND TRAINING



THALAIVANKOTTAI MANAGEMENT CONSULTANCY

**ADMINISTRATIVE AND HUMAN RESOURCES CONSULTANTS IN ABUDHABI.UAE.
(C.N.#1353216)**



OUR SERVICES

- ON SHORE AND OFFSHORE OIL AND GAS FIELDS AND FACILITIES
- ADMINISTRATIVE CONSULTANCY AND STUDIES CORRECTION
- HUMAN RESOURCES CONSULTANCY

ADMINISTRATIVE SERVICES FOR FOLLOWING ADNOC ONSHORE APPROVED CATEGORY:-

- ADNOC Onshore Approved JOB PERFORMER (CIVIL/ELECTRICAL/MECHANICAL),
- All Type of Fitters,
- Riggers/Banks man,
- Civil/Electrical/Mechanical Engineers,
- E & I-Engineers,
- ADNOC Onshore Approved HSE-Manager/Officers,
- Skilled/Un-Skilled Workers,
- Heavy/Light Vehicle Driver,
- Equipment Operators,
- Foreman-Civil/Electrical/Mechanical,
- Welder-TIG /ARC,

INTRODUCTION OF OUR COMPANY

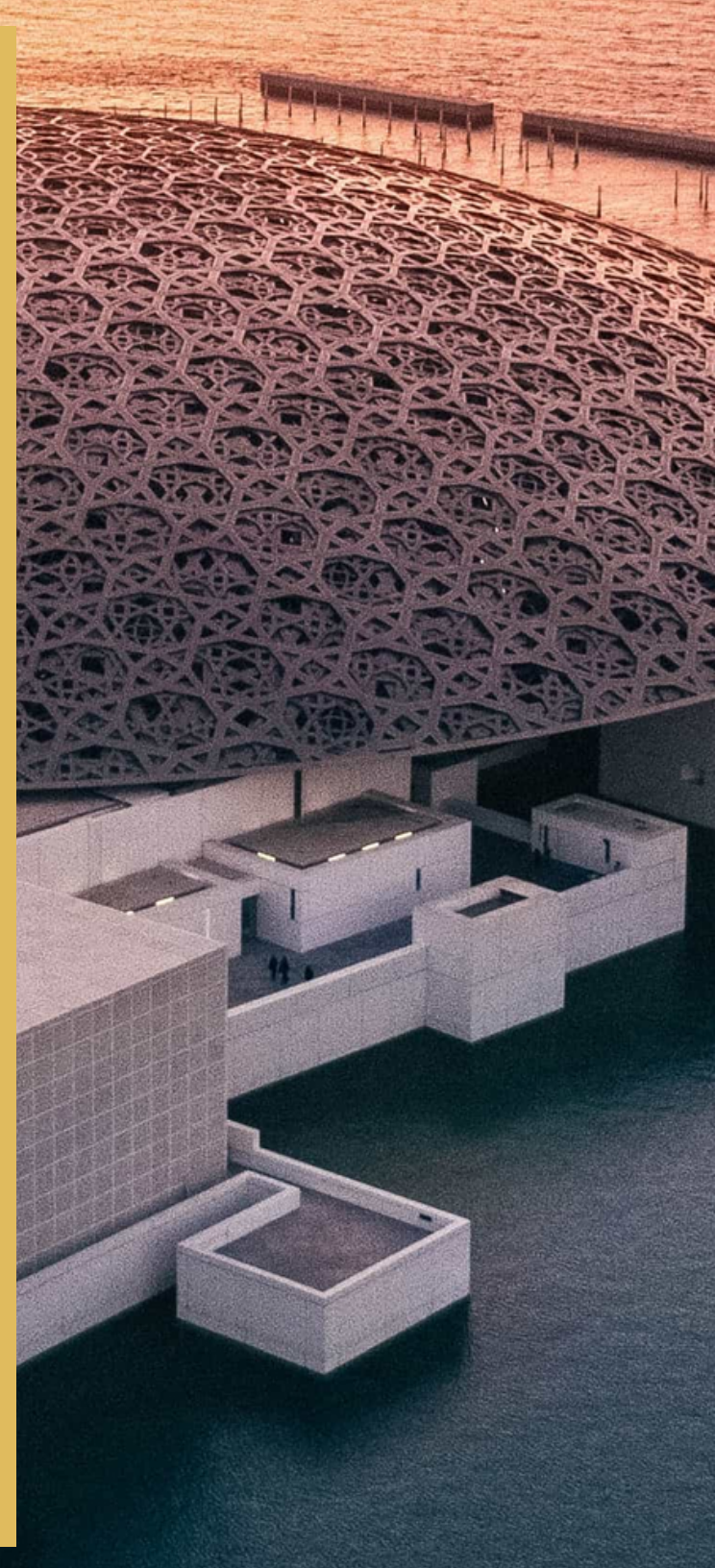
We are feeling pleasure to Introducing our Organization Thalaivan kottai Management Consultancy, which is one of the Administrative and HR Consultancy, in UAE since 2012.

We are ISO 9001:2015, ISO 14001:2015 and 45001:2018 certified company. We Support clients to develop, revise and implement appropriate HR policies.

We are prequalified by ADNOC and In-Country Value certified us as a "SERVICE PROVIDER".

We are well aware of the requirements of skills required to companies and we can provide good quality of people too. We are giving administrative consultancy support to our subcontractors. We have a team of engineers to evaluate the candidates for suitability.

We work in the areas of incorporating diversity within the organization, recruitment process and talent management. We also develop processes to make sure employees perform efficiently in a new position.



HUMAN RESOURCES CONSULTANCY

ADMINISTRATIVE CONSULTANCY AND STUDIES :

STEP 1: WHEN YOU FIRST CONTACT ME REGARDING ADMINISTRATIVE SUPPORT (PREFERABLY ON OUR EMAIL (tkmc@tkmc.ae), WE WILL SEND YOU A PRELIMINARY QUESTIONNAIRE TO GATHER SOME ADDITIONAL INFORMATION. THIS ISN'T MEANT TO BE BUSY WORK; INSTEAD, IT PROVIDES ME WITH A SNAPSHOT OF YOUR CURRENT SITUATION AND WHAT TYPE OF SUPPORT YOU ARE LOOKING FOR. ESSENTIALLY, IT PREPARES US BOTH FOR STEP 2

STEP 2: AFTER I REVIEW THE ANSWERS FROM THE QUESTIONNAIRE YOU FILLED OUT IN STEP 1, WE'LL SCHEDULE A MORE IN-DEPTH CALL TO DISCUSS BOTH THE IMMEDIATE AND LONG-TERM NEEDS OF YOUR BUSINESS. IN ADDITION TO ADMINISTRATIVE SUPPORT, WE'LL TALK ABOUT THINGS LIKE YOUR BUSINESS'S BACKGROUND AND GOALS COMMUNICATION STYLES AND EXPECTATIONS FOR OUR PARTNERSHIP.

STEP 3: AT THE CONCLUSION OF OUR CALL, WE'LL DISCUSS NEXT STEPS IF WE'VE CONCLUDED THAT WE'RE A GOOD MATCH, WE'LL GET STARTED IF EITHER ONE OF US NEEDS MORE TIME TO THINK THROUGH WHAT WE'VE DISCUSSED, WE'LL SCHEDULE A TIME TO RECONVENE.

- **OUR AIM IS TO PROVIDE "END TO END" HIRING ASSISTANCE AND COMPREHENSIVE HUMAN RESOURCES SOLUTION.**
- **WE PROVIDE CONSISTENT PROFESSIONAL SERVICES IN AN INDEPENDENT, FAIR AND ETHICAL MANNER**
- **OUR HIGHLY MOTIVATED EXPERTISE WITH ORGANIZED ADMINISTRATIVE INTERNATIONAL SET-UP AND EXPERIENCE IN ENGINEERING, MANAGEMENT, HUMAN RESOURCES, ENABLES US TO DELIVER COMPREHENSIVE HR SERVICES.**

LICENSE COPY

مركز أبوظبي للأعمال
Abu Dhabi Business Center



دائرة التنمية الاقتصادية
DEPARTMENT OF ECONOMIC DEVELOPMENT



Commercial License

رخصة تجارية

License No	:	CN-1353216	:	رقم الرخصة
ADCCI No	:	303441	:	عضوية الغرفة
Establishment Card MOHRE	:	763480	:	وزارة الموارد البشرية والتوطين بطاقة المنشأة
Establishment Card ICA	:		:	الهيئة الاتحادية للهوية والجنسية - بطاقة المنشأة
Trade Name	:	THALAIVAN KOTTAI MANAGEMENT CONSULTANCY	:	الإسم التجاري
Establishment Date	:	19/04/2012	:	تاريخ تأسيس المنشأة
Issue Date	:	25/02/2022	:	تاريخ الإصدار
Expiry Date	:	23/04/2025	:	تاريخ الإنتهاء

الصفة Role	الجنسية Nationality	الملاك / الشركاء Owners / Partners	الرمز No.
مالك Owner	الهند India	فيلوسامي ماريابان اثيمولام VELUSAMY MARIAPPAN ATHIMOOLAM	41215886
وكيل خدمات Sponsor	الإمارات العربية المتحدة United Arab Emirates	علي محمد جابر المنصوري ALI MOHAMED JABER ALMANSOORI	41549278

Commercial Activities	:	الأنشطة التجارية
- Human Resources Consultancy		- استشارات الموارد البشرية
- Administrative Consultancy And Studies		- استشارات ودراسات ادارية
- Onshore And Offshore Oil And Gas Fields And Facilities Services		- خدمات حقول و منشآت النفط والغاز البرية والبحرية
Address	:	العنوان
Onwani Address	:	العنوان الموحد

وثيقة معتمدة وصادرة بدون توقيع أو ختم من دائرة التنمية الاقتصادية - أبوظبي. للتأكد من صحة البيانات الواردة في الرخصة برجاء زيارة الموقع www.adbc.gov.ae
Approved document issued without signature or stamp by the Department of Economic Development - Abu Dhabi. To verify the license kindly visit www.adbc.gov.ae

Official Email : tkmcllc@gmail.com : البريد الإلكتروني الرسمي
Official Mobile : 971508261320 : رقم التواصل الرسمي



ISO 9001:2015 QUALITY MANAGEMENT SYSTEM



*Certificate
Of Registration*

WRG Certifications hereby certifies that the Quality Management System of:

THALAVAN KOTTAI MANAGEMENT CONSULTANCY

Omer bin Youssaf Building, Floor # 2, Office # 237,
Post Box # 25263, Hamadan Street Abu Dhabi, UAE

has been assessed and found to operate in compliance and meets the requirement of following standard

ISO 9001:2015

for the scope of

Human Resources Consultancy, Administrative Consultancy & Studies, Onshore & Offshore Oil & Gas Fields & Facilities Services.

Initial date of certification : July 21, 2022
Current date of certification : July 21, 2022
Date of expiry : July 20, 2025

[Subject to surveillance mark present]

1st Surveillance Date : June 2023



2nd Surveillance Date : June 2024



Certificate Number : GMS-MMXXII-06-11796
NACE Code : K-72.20

WRG Certifications

A.dpanghal

Authorised Signatory



Registry information can be found at: www.wrgcert.com/register

ISO 9001

This certificate remains the property of American International Accreditation Organization – Bureau of Accredited Registrars, (AIAO-BAR) & World Registrar Group Certification, (WRG Certifications). This certificate is valid for three years from the date of its issuance. Must be returned, if certificate is withdrawn. Compliance & Accreditation by AIAO-BAR. www.aiao-bar.org. Registration No – AIAO-BAR-0305131-1

ISO 14001:2015 ENVIRONMENT MANAGEMENT SYSTEM



Certificate *Of Registration*

WRG Certifications hereby certifies that the Environment Management System of:

THALAIVAN KOTTAI MANAGEMENT CONSULTANCY

Omer bin Youssaf Building, Floor # 2, Office # 237, Post Box # 25263,
Hamadan Street Abu Dhabi, UAE

has been assessed and found to operate in compliance and meets the requirement of following
standard

ISO 14001:2015 (EMS)

for the scope of:

Human Resources Consultancy, Administrative Consultancy & Studies, Onshore & Offshore Oil & Gas Fields &
Facilities Services.

Initial date of certification : July 21, 2022
Current date of certification : July 21, 2022
Date of expiry : July 20, 2025

(Subject to surveillance mark present)

1st Surveillance Date : June 2023



2nd Surveillance Date : June 2024



Certificate No. : EMS-MMXXII-06-11797
NACE Code : K-72.20

WRG Certifications

A.dphangal

Authorised Signatory



Registry information can be found at: www.wrgcert.com/register



ISO 14001

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ISO 45001:2018 OCCUPATIONAL HEALTH & SAFETY MANAGEMENT SYSTEM



Certificate
Of Registration

WRG Certifications hereby certifies that the Occupational Health & Safety Management System of:

THALAIVAN KOTTAI MANAGEMENT CONSULTANCY

Omer bin Youssaf Building, Floor # 2, Office # 237, Post Box # 25263,
Hamadan Street Abu Dhabi, UAE

has been assessed and found to operate in compliance and meets the requirement of following
standard

ISO 45001:2018

for the scope of

Human Resources Consultancy, Administrative Consultancy & Studies, Onshore & Offshore Oil & Gas Fields &
Facilities Services.

Initial date of certification : July 01. 2022
Current date of certification : July 01. 2022
Date of expiry : July 30. 2025

(Subject to surveillance mark present)

1st Surveillance Date : June 2023



2nd Surveillance Date : June 2024



Certificate Number : OHS-MMXXII-06-11798
NACE Code : K-72.20

WRG Certifications

A.dpanghal

Authorised Signatory



Registry information can be found at: www.wrgcert.com/register



ISO 45001

This certificate remains the property of American International Accreditation Organization – Bureau of Accredited Registrars, (AIAO-BAR) & World Registrar Group Certification, (WRG Certifications). This certificate is valid for three years from the date of its issuance. Must be returned, if certificate is withdrawn. Compliance & Accreditation by AIAO-BAR. www.aiao-bar.org, Registration No – AIAO-BAR-0305131-1

IN-COUNTRY VALUE CERTIFICATE-ICV by UAE Govt.



IN-COUNTRY VALUE CERTIFICATE

Certificate ID: 114468
Issue Date: 27.01.2022
Valid Until: 07.02.2023

THALAIVAN KOTTAI MANAGEMENT CONSULTANCY L.L.C.

27.37%

Company General Information

License No.: CN-1353216
Company Type: SME in UAE
Financial Year End Date: 31.12.2020
Company based in: Within UAE
Company Business: SERVICE PROVIDER

For Cases of Re-Certification

Re-Certification (*) No.:

Reason for this Re-Certification



Signed By
On behalf of Supplier

Name:
VELUSAMY MARIAPPAN ATHIMOOLAM

Designation:
MANAGING DIRECTOR



Verified as per ICV Agreed Upon Procedures (AUP)
On behalf of Certification Body

Name:
Jaffar A. Rupawala

Designation:
Partner

Company:
Mazars

Electronically signed by
Jaffar A. Rupawala

Certificate Issued Based on ICV Version: 3.0

VALUE ADDED TAX by FEDERAL TAX AUTHORITY-UAE Govt.



شهادة تسجيل لضريبة القيمة المضافة في الامارات العربية المتحدة Certificate of Registration for Value Added Tax in the United Arab Emirates

The Federal Tax Authority certifies that the entity below is a registered person for Value Added Tax in the UAE
تشهد الهيئة الاتحادية للضرائب أن الجهة التالية مسجلة لضريبة القيمة المضافة في الامارات العربية المتحدة

Full Arabic legal name بالانغاب كوناى للاستشارات والدراسات الادارية الاسم القانونى الكامل باللغة العربية
Full English legal name THALAIVAN KOTTAL MANAGEMENT CONSULTANCY الاسم القانونى الكامل باللغة الانجليزية
Registered address THALAIVAN KOTTAL MANAGEMENT CONSULTANCY, MUSSAFAH, ABU DHABI, Abu Dhabi, United Arab Emirates, 4951, +971506850565 العنوان المسجل
Tax Registration Number 100541553200003 رقم التسجيل الضريبي
Effective Registration Date 01/07/2022 تاريخ التسجيل الفعلى
First VAT Return Period 01 Jul 2022 - 30 Sep 2022 and quarterly thereafter فترة أول إقرار لضريبة القيمة المضافة
VAT Return due date 28 Oct 2022 تاريخ استحقاق إقرار ضريبة القيمة المضافة
Start and end dates of Tax periods: 1 Apr to 30 Jun, 1 Jul to 30 Sep, 1 Oct to 31 Dec, 1 Jan to 31 Mar بداية ونهاية الفترات الضريبية

Trade License(s) Details: تفاصيل الرخص التجارية

Licensing Authority Name / اسم جهة الترخيص	Trade License Number / رقم الرخصة التجارية
Abu Dhabi Department of Economic Development	CN-1353216

يرجى التأكد من صحة تفاصيل الشهادة. يجب إبلاغ الهيئة الاتحادية للضرائب في حال تغيير الاسس التي حصلت فيها على رقم التسجيل الضريبي الخاص بك.

Please check that the details on this certificate are correct. You must inform the Federal Tax Authority of any change on the basis of which you obtained your Tax Registration Number.



Issuing Date: 30/06/2022

تاريخ الإصدار

ADNOC VENDOR REGISTERED CERTIFICATE

SUPPLIER CODE # 10068492

Suppliers Data

tkmcllc@gmail.com

Sign out

Your Submission Version is: 4

Your unique code is: doHPIkymUa7QY2ceA0Bug

[View History](#)

Supplier Info

Supplier Name *

THALAIVAN KOTTAI MANAGEMENT CONSULTANCY LLC

Supplier Code

10068492

Supplier Contact person Name *

V MARIAPPAN

Supplier Contact person Email

tkmcllc@gmail.com

Contractor

Manage	Associate Code	Associate Name	Country Of Origin	Agency Types			
Delete	Work Group Commodity	Work Group Commodity Code	Work Group	Pre-Qualification Status	Classification	Request Reassessment	Update Classification
	9 - ADMINISTRATION & GENERAL SERVICES	994 - CORPORATE SERVICES	994010 - MANAGEMENT, ORGANIZATION & DEVELOPMENT CONSULTANCY	PQ - Pre-qualified	N		<input type="checkbox"/>
	1 - CONSULTANCY/ENGINEERING SERVICES	120 - OPERATING PLANT CONSULTANCY	120400 - HUMAN RESOURCE CONSULTANCY (HEADHUNT, CV SOURCING)	PQ - Pre-qualified	N		<input type="checkbox"/>

CONTACT DETAILS

NAME OF THE COMPANY : THALAIVAN KOTTAI MANAGEMENT CONSULTANCY

**PROPRIETOR : ER.V.MARIAPPAN M.TECH.,M.BA.,
M.A.,(SOCIOLOGY),M.S.W.,**

LICENSE NUMBER : CN-1353216

**OFFICE LOCATION : OMER BIN YOUSSEF BUILDING,
2nd FLOOR, OFFICE # 237,
POST BOX # 25263,
HAMDAN STREET, ABU DHABI, UAE.**

**MOBILE NO: +971-50 826 1320
 +971-50 684 0565
 +971-50 685 0565**

E-MAIL : TKMC@TKMC.AE

WEBSITE : WWW.TKMC.AE

A group of people in business attire are shaking hands, symbolizing a successful deal or agreement. A document is visible in the background. The image is overlaid with a semi-transparent brown filter.

**Thanks For Your
Attention**